

## DAFTAR TABEL

|                                                                                                                     |    |
|---------------------------------------------------------------------------------------------------------------------|----|
| Tabel 1.1 Hasil Pra Penelitian Kinerja Karyawan (Y) Pada PT. Pelindo Multi Terminal Branch Belawan .....            | 5  |
| Tabel 1.2 Hasil Pra Penelitian Kinerja Otonomi Kerja ( $X_1$ ) Pada PT. Pelindo Multi Terminal Branch Belawan ..... | 6  |
| Tabel 1.3 Hasil Pra Penelitian Agilitas Perubahan ( $X_2$ ) Pada PT. Pelindo Multi Terminal Branch Belawan .....    | 7  |
| Tabel 1.4 Hasil Pra Penelitian Agilitas Perubahan ( $X_3$ ) Pada PT. Pelindo Multi Terminal Branch Belawan .....    | 10 |
| Tabel 1. 6 Jadwal Shift Kerja .....                                                                                 | 11 |
| Tabel 2.1 Penelitian Terdahulu .....                                                                                | 37 |
| Tabel 3.1 Populasi Penelitian .....                                                                                 | 44 |
| Tabel 3.2 Skala Likert .....                                                                                        | 46 |
| Tabel 3.3 Lay Out Angket .....                                                                                      | 47 |
| Tabel 3.4 Definisi operasional variabel dan indikator pernyataan .....                                              | 48 |