

ABSTRAK

Bill Clinton Dabukke: Hubungan Pengalaman Praktek Kerja Industri dan *Softskill* dengan Kesiapan Kerja Dunia Industri Siswa Kelas XII TKR SMK Mandiri Tahun Ajaran 2024/2025. Skripsi. Fakultas Teknik Universitas Negeri Medan. 2025

Penelitian ini bertujuan untuk mengetahui besarnya hubungan pengalaman praktek kerja industri dan *softskill* dengan kesiapan kerja dunia industri siswa kelas XII TKR SMK Mandiri Tahun Ajaran 2024/2025. Penelitian ini menggunakan pendekatan kuantitatif dengan metode korelasional, menggunakan instrumen angket model skala likert dan dokumentasi nilai. Sampel dalam penelitian ini berjumlah 34 orang.

Hasil penelitian menunjukkan bahwa; (1) terdapat hubungan positif dan signifikan antara pengalaman praktek kerja industri dengan kesiapan kerja, diperoleh korelasi X_1 dengan Y , $r_{x_1y} = 0,671$ dan uji keberartian korelasi product momen uji-t diperoleh t_{hitung} dan t_{tabel} untuk $dk = n-k$, $dk = 34-2=32$ pada taraf signifikan 5% adalah 1,693 terlihat $t_{hitung} > t_{tabel}$ ($5,119 > 1,693$); (2) terdapat hubungan yang positif dan signifikan antara *softskill* dengan kesiapan kerja, diperoleh korelasi antara X_2 dengan Y , $r_{x_2y} = 0,691$ dan uji keberartian korelasi product momen uji-t diperoleh t_{hitung} dan t_{tabel} untuk $dk = n-k$, $dk = 34-2=32$ pada taraf signifikan 5% adalah 1,693 terlihat $t_{hitung} > t_{tabel}$ ($5,407 > 1,693$); (3) terdapat hubungan yang positif dan signifikan pengalaman praktek kerja industri dan *softskill* dengan kesiapan kerja, X_1 dan X_2 dengan Y , diperoleh korelasi ganda didapat (R) sebesar 0,731 dan uji korelasi ganda (F_{hitung}) = 17,818 dengan dk pembilang = 2 (banyak variabel bebas) dan dk penyebut = $n-k-1$, $(34-2-1)=31$, pada taraf signifikan 5% diperoleh $F_{tabel} = 3,30$. Terlihat bahwa $F_{hitung} > F_{tabel}$ pada taraf signifikansi 5% yaitu $17,818 > 3,30$. Dengan demikian variabel pengalaman praktek kerja industri dan *softskill* dengan kesiapan kerja memiliki hubungan yang positif dan signifikan.

Kata Kunci : Pengalaman Praktek Kerja Industri, *Softskill*, Kesiapan Kerja

ABSTRACT

Bill Clinton Dabukke: The Relationship Between Industrial Work Experience and Soft Skills and Industrial Work Readiness of Grade XII TKR Students at SMK Mandiri for the 2024/2025 Academic Year. Thesis. Faculty of Engineering, University of Medan. 2025

This study aims to determine the extent of the relationship between industrial work experience and soft skills with the industrial work readiness of Grade XII TKR students at SMK Mandiri for the 2024/2025 academic year. This study uses a quantitative approach with a correlational method, employing a Likert scale questionnaire and documentation of grades as instruments. The sample size for this study is 34 participants.

The results of the study indicate that: (1) there is a positive and significant relationship between industrial work experience and work readiness, with a correlation coefficient of $r_{x1y} = 0.671$. The significance test of the product-moment correlation using the t-test yielded $t_{(calculated)}$ and $t_{(table)}$ for $df = n-k$, $dk = 34-2 = 32$ at a significance level of 5% is 1.693, where $t_{(calculated)} > t_{(table)}$ ($5.119 > 1.693$); (2) there is a positive and significant relationship between soft skills and work readiness, with a correlation between X_2 and Y , $r_{x2y} = 0.691$, and the significance test of the product-moment correlation using the t-test yields $t_{(calculated)}$ and $t_{(table)}$ for $df = n-k$, $df = 34-2 = 32$ at a significance level of 5%, which is 1.693. It is observed that $t_{(calculated)} > t_{(table)}$ ($5.407 > 1.693$); (3) There is a positive and significant relationship between industrial work experience and soft skills with work readiness, X_1 and X_2 with Y , yielding a multiple correlation coefficient (R) of 0.731 and a multiple correlation test ($F_{(calculated)}$) = 17.818 with numerator $df = 2$ (multiple independent variables) and denominator $df = n-k-1$, $(34-2-1) = 31$. At the 5% significance level, $F_{table} = 3.30$. It is observed that $F_{hitung} > F_{tabel}$ at the 5% significance level, i.e., $17.818 > 3.30$. Thus, the variables of industrial work experience and soft skills with work readiness have a positive and significant relationship.

Keywords: Industrial Work Experience, Soft Skills, Work Readiness