

ABSTRAK

Alfyyah Zahira Hakim, NIM. 7203210039. Pengaruh *Work-Life Balance* dan *Co- Workers Support* Terhadap *Job Satisfaction* Karyawan Kantor PT Sinar Samudra Mas Lestari Medan

Tujuan penelitian ini adalah 1. Untuk mengetahui pengaruh *Work-Life Balance* terhadap *Job Satisfaction* Karyawan Kantor PT Sinar Samudra Mas Lestari Medan. 2. Untuk mengetahui pengaruh *Co- Workers Support* terhadap *Job Satisfaction* Kantor PT Sinar Samudra Mas Lestari. 3. Untuk mengetahui pengaruh *Work-Life Balance* dan *Co- Workers Support* Terhadap *Job Satisfaction* Karyawan Kantor PT Sinar Samudra Mas Lestari Medan.

Penelitian ini dilaksanakan di Kantor PT Sinar Samudra Mas Lestari Medan. Populasi dalam penelitian ini adalah seluruh karyawan yang bekerja pada Kantor PT Sinar Samudra Mas Lestari Medan. Sampel yang digunakan dalam penelitian ini yaitu seluruh karyawan dengan jumlah 53 responden. Teknik pengambilan sampel yang digunakan adalah total sampling. Teknik analisis data yang digunakan adalah uji normalitas, uji multikolinearitas, uji hipotesis, dan analisis linier berganda.

Hasil penelitian menunjukkan bahwa *Work-Life Balance* berpengaruh positif dan signifikan terhadap *Job Satisfaction* Karyawan Kantor PT Sinar Samudra Mas Lestari Medan. *Co-Workers Support* berpengaruh positif dan signifikan terhadap *Job Satisfaction* Karyawan Kantor PT Sinar Samudra Mas Lestari Medan. *Work-Life Balance* dan *Co-Workers Support* berpengaruh positif dan signifikan terhadap *Job Satisfaction* Karyawan Kantor PT Sinar Samudra Mas Lestari Medan.

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ABSTRAK

Alfyyah Zahira Hakim, NIM. 7203210039. The Effect of *Work-Life Balance* and *Co-Workers Support* on *Job Satisfaction* of Employees at PT Sinar Samudra Mas Lestari Office

The purpose of this study is 1. To determine the effect of *Work-Life Balance* on *Job Satisfaction* of Employees at PT Sinar Samudra Mas Lestari Medan Office. 2. To determine the effect of *Co-Workers Support* on *Job Satisfaction* of PT Sinar Samudra Mas Lestari Medan Office. 3. To determine the effect of *Work-Life Balance* and *Co-Workers Support* on *Job Satisfaction* of Employees at PT Sinar Samudra Mas Lestari Medan Office

This study was conducted at PT Sinar Samudra Mas Lestari Medan Office. The population in this study were all employees working at PT Sinar Samudra Mas Lestari Medan Office. The sample used in this study was all employees with a total of 53 respondents. The sampling technique used was total sampling. The data analysis techniques used were normality test, multicollinearity test, hypothesis test, and multiple linear analysis.

The results of the study indicate that *Work-Life Balance* has a positive and significant effect on *Job Satisfaction* of PT Sinar Samudra Mas Lestari Medan Office Employees. *Co-Workers Support* has a positive and significant effect on *Job Satisfaction* of PT Sinar Samudra Mas Lestari Medan Office Employees. *Work-Life Balance* and *Co-Workers Support* have a positive and significant effect on *Job Satisfaction* of PT Sinar Samudra Mas Lestari Medan Office Employees.

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