

DAFTAR TABEL

Tabel 2 1 Penelitian terdahulu.....	22
Table 3 1 Populasi Pegawai Kantor Gubernur Sumatera Utara.....	31
Table 3 2 Definisi Operasional Variabel Penelitian.....	32
Table 3 3 Skala Likert.....	36
Table 3 4 <i>Layout</i> angket.....	36
Tabel 4 1 Responden Berdasarkan Jenis Kelamin.....	53
Tabel 4 2 Responden Berdasarkan Usia.....	54
Tabel 4 3 Responden Berdasarkan Pendidikan Terakhir.....	54
Tabel 4 4 Responden Berdasarkan Masa Kerja.....	55
Tabel 4 5 Tabel 4 5 Data Kode Indikator.....	56
Tabel 4 6 Uji Validitas Konvergen Kinerja Pegawai.....	59
Tabel 4 7 Uji Validitas Konvergen Delegation Of Authority.....	60
Tabel 4 8 Uji Validitas Konvergen Human Relatin.....	61
Tabel 4 9 Discriminant Validity Metode Average Variance Extracted (AVE)	62
Tabel 4 10 Hasil Uji Fornell-Larcker Criterion.....	62
Tabel 4 11 Hasil Cross Loadings.....	63
Tabel 4 12 Hasil Uji Validitas cara HTMT.....	64
Tabel 4 13 Composite Reliability.....	65
Tabel 4 14 Cronbach's Alpha.....	65
Tabel 4 15 Hasil Uji R Square.....	67
Tabel 4 16 T Statistics dan P Values.....	68

Character Building
UNIVERSITY