

ABSTRAK

Ivan Gilbert: Hubungan Pelaksanaan Praktek Kerja Lapangan Industri dan Motivasi Kerja dengan Kesiapan Kerja Siswa Kelas XII Kompetensi Keahlian TKR di SMK Negeri 1 Percut Sei Tuan. *Skripsi*. Fakultas Teknik Universitas Negeri Medan. 2024.

Masalah dalam penelitian ini adalah fenomena yang terjadi yaitu tingkat pengangguran lulusan SMK yang tinggi. Fenomena ini menjadi sangat ironis dan tidak sejalan dengan tujuan SMK karena tujuan dari lembaga pendidikan SMK belum sepenuhnya tercapai, dimana seharusnya melalui lembaga pendidikan ini para lulusannya bisa langsung terserap kedalam dunia kerja. Tujuan Penelitian ini untuk mengetahui: (1) Untuk mengetahui hubungan antara pelaksanaan praktik kerja lapangan dengan kesiapan kerja siswa TKR kelas XII SMK N 1 Percut Sei Tuan. (2) Untuk mengetahui hubungan antara motivasi kerja lapangan dengan kesiapan kerja siswa TKR kelas XII SMK N 1 Percut Sei Tuan. (3) Untuk mengetahui hubungan antara pelaksanaan praktik kerja lapangan dan motivasi kerja dengan kesiapan kerja siswa TKR kelas XII SMK N 1 Percut Sei Tuan. Populasi dalam penelitian ini berjumlah 32 orang. Teknik pengambilan sampel dilakukan dengan menggunakan total sampling. Sehingga jumlah sampel sebanyak 32 orang. Instrumen pengumpulan data yang digunakan adalah angket dalam bentuk skala *likert*.

Hasil analisis data menunjukkan bahwa (1) Terdapat hubungan yang positif dan signifikan antara hubungan Pelaksanaan Praktek Kerja Lapangan Industri dengan kesiapan kerja pada siswa kelas XII Kompetensi Keahlian TKR di SMK Negeri 1 Percut Sei Tuan. Hal ini dibuktikan dari hasil korelasi *product moment* yang diketahui nilai korelasi (r_{hitung}) yaitu 0,884 dan dengan signifikansi 0,000 yang berarti kurang dari 0,05 ($0,000 < 0,05$); (2) Terdapat hubungan yang positif dan signifikan antara hubungan motivasi kerja dengan kesiapan kerja pada siswa kelas XII Kompetensi Keahlian TKR di SMK Negeri 1 Percut Sei Tuan. Hal ini dibuktikan dari hasil korelasi *product moment* yang diketahui nilai korelasi (r_{hitung}) yaitu 0,828 dan dengan signifikansi 0,000 yang berarti kurang dari 0,05 ($0,000 < 0,05$); (3) Terdapat hubungan yang positif dan signifikan antara hubungan Pelaksanaan Praktek Kerja Lapangan Industri dan motivasi kerja dengan kesiapan kerja pada siswa kelas XII Kompetensi Keahlian TKR di SMK Negeri 1 Percut Sei Tuan. Hal ini dibuktikan F_{hitung} sebesar 84,677 $> 3,33$. Dengan demikian dapat disimpulkan bahwa pelaksanaan PKLI dan motivasi kerja memiliki hubungan positif dan signifikan dengan kesiapan kerja pada siswa kelas XII Kompetensi Keahlian TKR di SMK Negeri 1 Percut Sei Tuan secara parsial dan simultan.

Kata Kunci : Pelaksanaan PKLI, Motivasi Kerja dan Kesiapan Kerja

ABSTRACT

Ivan Sinaga: The Relationship between the Implementation of Industrial Field Work Practice and Work Motivation with the Job Readiness of Grade XII Students of TKR Expertise Competency at SMK Negeri 1 Percut Sei Tuan. **Thesis.** Faculty of Engineering, State University of Medan. 2024.

The problem in this study is the phenomenon that occurs, namely the high unemployment rate of vocational school graduates. This phenomenon is very ironic and not in line with the goals of vocational schools because the goals of vocational educational institutions have not been fully achieved, where through this educational institution the graduates can be directly absorbed into the world of work. The purpose of this study is to find out: (1) To find out the relationship between the implementation of field work practices and the work readiness of TKR students in grade XII SMK N 1 Percut Sei Tuan. (2) To find out the relationship between fieldwork motivation and work readiness of TKR students in grade XII SMK N 1 Percut Sei Tuan. (3) To find out the relationship between the implementation of fieldwork practices and work motivation and the work readiness of TKR students in grade XII of SMK N 1 Percut Sei Tuan. The population in this study is 32 people. The sampling technique was carried out using total sampling. So that the number of samples is 32 people. The data collection instrument used is a questionnaire in the form of a *Likert* scale.

The results of the data analysis showed that (1) There was a positive and significant relationship between the relationship between the Implementation of Industrial Field Work Practice and job readiness in grade XII students of TKR Skill Competency at SMK Negeri 1 Percut Sei Tuan. This is evidenced by the results of the product *moment* correlation, which is known to have a correlation value ($r_{\text{calculated}}$) of 0.884 and with a significance of 0.000 which means less than 0.05 ($0.000 < 0.05$); (2) There is a positive and significant relationship between the relationship between work motivation and job readiness in grade XII students of TKR Expertise Competency at SMK Negeri 1 Percut Sei Tuan. This is evidenced by the results of the product *moment* correlation, which is known to have a correlation value ($r_{\text{calculate}}$) of 0.828 and with a significance of 0.000 which means less than 0.05 ($0.000 < 0.05$); (3) There is a positive and significant relationship between the relationship between the Implementation of Industrial Field Work Practice and work motivation and job readiness in grade XII students of TKR Expertise Competency at SMK Negeri 1 Percut Sei Tuan. This is proven by $F_{\text{calculated}} 84.677 > 3.33$. Thus, it can be concluded that the implementation of PKLI and work motivation have a positive and significant relationship with work readiness in grade XII students of TKR Expertise Competency at SMK Negeri 1 Percut Sei Tuan partially and simultaneously.

Keywords: *PKLI Implementation, Work Motivation and Work Readiness*