

## ABSTRAK

**Kanisius Sihotang. NIM. 3173131019.** Kontribusi PT Tapteng Anugrah Sawit Terhadap Pendapatan Karyawan Dan Dampaknya Terhadap Kondisi Jalan Di Desa Hurlang Muara Nauli Kecamatan Kolang Kabupaten Tapanuli Tengah. Skripsi. Jurusan Pendidikan Geografi Fakultas Ilmu Sosial Universitas Negeri Medan, 2023.

Tujuan penelitian ini adalah (1) untuk mengetahui kontribusi PT. Tapteng Anugrah Sawit terhadap pendapatan karyawan di Desa Hurlang Muara Nauli. (2) mengetahui dampak PT. Tapteng Anugrah Sawit terhadap kondisi jalan di Desa Hurlang Muara Nauli.

Metode yang digunakan dalam penelitian ini adalah metode deskriptif kualitatif. Populasi dan sampel dalam penelitian ini adalah seluruh karyawan yang berasal dari Desa Hurlang Muara Nauli yang bekerja di PT. Tapteng Anugrah Sawit yaitu sebanyak 56 karyawan. Teknik pengumpulan data yaitu wawancara dan observasi. Teknik analisis data yang digunakan yaitu teknik deskriptif kuantitatif.

Berdasarkan hasil penelitian diperoleh bahwa: (1) Total pendapatan rata-rata karyawan tetap secara keseluruhan adalah Rp.3.671.428,6 dan total pendapatan rumah tangga rata-rata karyawan tetap sebesar Rp. 4.455.857,1. Pendapatan karyawan tetap memiliki kontribusi sebesar 83,15% terhadap pendapatan total keluarga. (2) Total pendapatan rata-rata karyawan tidak tetap secara keseluruhan adalah Rp. 2.906.190,48 dan total pendapatan rumah tangga rata-rata karyawan tidak tetap sebesar Rp. 4.366.666,67. Pendapatan karyawan tidak tetap memiliki kontribusi sebesar 66,41% terhadap pendapatan total keluarga. (3) Dampak aktivitas perusahaan perkebunan kelapa sawit terhadap kondisi jalan yaitu jalan mengalami kerusakan dan berlubang yang disebabkan oleh aktivitas truk pengangkut buah tandan segar yang mengangkut buah kelapa sawit ke pabrik pengolahan.



## ABSTRACT

*Kanisius Sihotang. NIM. 3173131019. Contribution of PT Tapteng Anugrah Sawit to Employee Income and its Impact on Road Conditions in Hurlang Muara Nauli Village, Kolang District, Central Tapanuli Regency. Thesis. Department of Geography Education, Faculty of Social Sciences, Medan State University, 2023.*

*The objectives of this research are (1) to determine the contribution of PT. Tapteng Anugrah Sawit on employee income in Hurlang Muara Nauli Village. (2) knowing the impact of PT. Tapteng Anugrah Sawit regarding road conditions in Hurlang Muara Nauli Village.*

*The method used in this research is a qualitative descriptive method. The population and sample in this study were all employees from Hurlang Muara Nauli Village who worked at PT. Tapteng Anugrah Sawit has 56 employees. Data collection techniques are interviews and observation. The data analysis technique used is quantitative descriptive technique.*

*Based on the research results, it was found that: (1) The total average income of permanent employees as a whole was IDR 3,671,428.6 and the total average household income of permanent employees was IDR. 4,455,857.1. Permanent employee income contributes 83.15% to total family income. (2) The total average income of non-permanent employees as a whole is Rp. 2,906,190.48 and the total average household income of non-permanent employees is Rp. 4,366,666.67. Non-permanent employee income contributes 66.41% to total family income. (3) The impact of the activities of oil palm plantation companies on road conditions is that the roads are damaged and have potholes caused by the activities of trucks carrying fresh fruit bunches that transport oil palm fruit to processing factories.*

