

## CHAPTER V

### CONCLUSIONS AND RECOMMENDATIONS

#### 1.1. Conclusions

According to the research conducted it can be drawn some conclusion that:

1. Professional Intrinsic Value has significantly influence on the career selecting knowledge.
2. Flexibility of Work has not influence on the career selecting knowledge.
3. Parent Support has significantly influence on the career selecting knowledge.
4. Social Value has significantly influence on the career selecting knowledge.
5. Professional Recognition has significantly influence on the career selecting knowledge.
6. Professional Intrinsic Value, Flexibility of Work, Parent Support, Social Value, and Professional Recognition have significantly influence on the career selecting knowledge.
7. Adjusted R Square value is 0,440 which is 44% from variable Accountant Career knowledge can be explained by Professional Intrinsic Value, Flexibility of Work, Parent Support, Social Value, and Professional Recognition variable. While the remaining 56 % were described by other variables that are not explained by this research model.

8. From F test we get Fcount around 2,824 in 0,05 significant dfl (k) = 5 (independent variabel) and df2 (n-k-1) = 139 significant value 0,000 < 0,05 can be concluded that the independent variable influential simultaneously.
9. From T-Test the conclusion is independent variable that can accepted are Professional Intrinsic Value, Parent Support, social Value, and Professional Recognition. It shown from significant value less than 0,05. While for Flexibility of Work not affect and what does mean H2 is rejected.

### **1.2.Limited Research**

Of the research results above limitations of this research is as follows:

1. This research is only use accounting students in three State University as a sample, so it is not fully reliable to the environment broader
2. This research is only use five independent variable, like the professional intrinsic value, flexibility work, parent support, social value, and professional recognition, while there is still some other factors that can affect accountant career choice.

### **1.3.Recommendations**

The researchers suggest to next researchers including the following:

1. This study will test profession intrinsic value, flexibility of work, support family, social values, and professional recognition. For the next

researchers should be used other factors such as personalitas factors, gender equality, financial, and market consideration.

2. This research using only three Universities sample in Medan as Universitas Negeri Medan (UNIMED), Universitas Sumatera Utara (USU), and Universitas Islam Negeri Sumatera Utara (UIN-SU). To researchers next expected to use sample which is broad for example all a listing University on Medan.