

ABSTRAK

Izhar Fuadi Lubis, NIM. 8136132024. Pengaruh Persepsi Tentang Supervisi Manajerial Pengawas Sekolah, Partisipasi Masyarakat, dan Kepuasan Kerja Terhadap Kinerja Kepala Sekolah SMP Negeri di Kabupaten Asahan.

Penelitian ini bertujuan untuk mengetahui: (1) Pengaruh persepsi tentang supervisi manajerial pengawas sekolah terhadap kinerja kepala sekolah; (2) Pengaruh partisipasi masyarakat terhadap kinerja kepala sekolah; (3) Pengaruh kepuasan kerja terhadap kinerja kepala sekolah; (4) Pengaruh persepsi tentang supervisi manajerial pengawas sekolah terhadap kepuasan kerja kepala sekolah; (5) Pengaruh partisipasi masyarakat terhadap kepuasan kerja kepala sekolah. Penelitian ini menggunakan metode kuantitatif bentuk hubungan sebab akibat (kausalitas), dengan populasi penelitian adalah seluruh Kepala Sekolah SMP Negeri di Kabupaten Asahan yang berjumlah 55 orang. Sampel penelitian ditetapkan berjumlah 30 orang dengan teknik pengambilan sampel menggunakan *simple random sampling*. Data yang dihimpun dari masing-masing jalur selanjutnya dianalisis dengan teknik analisis jalur (*path analysis*). Hasil dari penelitian adalah: (1) Terdapat pengaruh langsung persepsi tentang supervisi manajerial pengawas sekolah terhadap kinerja kepala sekolah; (2) Terdapat pengaruh langsung partisipasi masyarakat terhadap kinerja kepala sekolah; (3) Terdapat pengaruh langsung kepuasan kerja terhadap kinerja kepala sekolah; (4) Terdapat pengaruh langsung persepsi tentang supervisi manajerial pengawas sekolah terhadap kepuasan kerja kepala sekolah; (5) Terdapat pengaruh langsung partisipasi masyarakat terhadap kepuasan kerja kepala sekolah. Variabel yang dominan mempengaruhi kinerja adalah: (1) Kepuasan kerja; (2) Persepsi tentang supervisi manajerial pengawas sekolah; (3) Partisipasi masyarakat. Berdasarkan hasil penelitian tersebut, maka disarankan kalau ingin meningkatkan kinerja kepala sekolah SMP Negeri perlu terlebih dahulu ditingkatkan persepsi tentang supervisi manajerial pengawas sekolah, partisipasi masyarakat, dan kepuasan kerja.

Kata kunci : kinerja, persepsi supervisi manajerial, partisipasi masyarakat, kepuasan kerja, kepala sekolah.

ABSTRACT

Izhar Fuadi Lubis, NIM. 8136132024. The Effect About Supervision Managerial Supervisory Schools, Public Participation, and Job Satisfaction Performance Against the Head of State Junior High School in Asahan.

The goal of this reaserch is: (1) The effect of the perception of managerial supervision of school supervisor on the on the performance of headmasters;(2) The effect of public participation in the performance of headmasters; (3) The effect of job satisfaction on the performance of the headmasters; (4) The effect of the perception of managerial supervision of school supervisor on job satisfaction of the headmaster; (5) The effect of public participation on job satisfaction headmasters. This reaserch uses quantitative method form a causal relationship (causality), that population was all Heads of State Junior High School in Asahan Region, totalling 55 persons. Sample of this raserch included 30 personswith sampling technique using simple random sampling.the data collected from each of the subsequence lines were analyzed by using path analysis (pathanalysis). result of this reaserch are: (1)There directly influence persepction of managerial supervision of school supervisor on the headmaster. (2) There is direct influence participating of public of job headmasters. (3) there is influence of job satisfaction of headmasters. (4) there is influence participating about managerial school supervisor of job satisfaction. (5) there is influence of participating public of job satisfaction of headmasters. The main variable that has influence are: (1) satisfied of job. (2) participating about managerial school supervisor. (3) Participating of public. based on the result of this reaserch. It is suggest if you will support the performance of headmasters in Junior High School that important to improve persepction about of managerial supervision of schoolsupervisor, participation of public, and job satisfaction first.

Keywords : *performance, perception of managerial supervision, community participation, job satisfaction, and head masters.*