

## ABSTRAK

**Febry Widia Ningsih, NIM 7193510018 “Pengaruh Lingkungan Kerja Fisik Dan Pengalaman Kerja Terhadap Kinerja Pegawai di Kantor Bupati Padang Pariaman” Skripsi Jurusan Manajemen, Fakultas Ekonomi, Universitas Negeri Medan, Tahun 2023.**

Penelitian ini bertujuan untuk mengetahui Pengaruh Lingkungan Kerja Fisik Dan Pengalaman Kerja Terhadap Kinerja Pegawai di Kantor Bupati Padang Pariaman. Penelitian ini menggunakan metode kuantitatif dengan teknik pengambilan sampel menggunakan *total sampling*, dengan jumlah sampel sebanyak 192 pegawai di Kantor Bupati Padang Pariaman. Teknik pengumpulan data dalam penelitian ini dilakukan dengan cara menyebarkan kuesioner yang pengukurannya dengan skala ordinal dan diolah secara statistik menggunakan analisis regresi linear berganda dan pengujian hipotesis dengan uji t, uji F dan koefisien determinasi ( $R^2$ ) yang sebelumnya data telah diuji menggunakan uji validitas, uji reliabilitas dan uji asumsi klasik. Pengolahan data menggunakan program SPSS for windows 16. Berdasarkan pengujian hipotesis secara parsial terdapat pengaruh Lingkungan Kerja dan Pengalaman Kerja terhadap Kinerja Pegawai pada Kantor Bupati Padang Pariaman. Berdasarkan hasil penelitian menunjukkan bahwa variabel Lingkungan Kerja dan Pengalaman Kerja secara simultan berpengaruh terhadap Kinerja Pegawai.

**Kata Kunci: Lingkungan Kerja Fisik, Pengalaman Kerja, Kinerja Pegawai.**



## **ABSTRACT**

***Febry Widia Ningsih, NIM 7193510018 "The Influence of the Physical Work Environment and Work Experience on Employee Performance in the Padang Pariaman Regent's Office" Thesis, Department of Management, Faculty of Economics, Medan State University, 2023.***

*This research aims to determine the influence of the physical work environment and work experience on employee performance in the Padang Pariaman Regent's Office. This research uses a quantitative method with a sampling technique using total sampling, with a total sample of 192 employees at the Padang Pariaman Regent's Office. The data collection technique in this research was carried out by distributing questionnaires whose measurements were on an ordinal scale and processed statistically using multiple linear regression analysis and hypothesis testing with the *t* test, *F* test and coefficient of determination ( $R^2$ ) where previously the data had been tested using the validity test, test reliability and classical assumption tests. Data processing uses the SPSS for Windows 16 program. Based on partial hypothesis testing, there is an influence of the Work Environment and Work Experience on Employee Performance at the Padang Pariaman Regent's Office. Based on the research results, it shows that the variables Work Environment and Work Experience simultaneously influence employee performance.*

***Keywords: Physical Work Environment, Work Experience, Employee Performance.***

