

## ABSTRAK

**Muhammad Ashriza Nur, NIM.7173144024, Pengaruh Keaktifan Berorganisasi dan *Adversity Quotient* Terhadap Kesiapan di Dunia Kerja Mahasiswa Pendidikan Administrasi Perkantoran Stambuk 2018 Fakultas Ekonomi Unimed.**

Penelitian ini bertujuan untuk mengetahui apakah ada Pengaruh Keaktifan Berorganisasi Dan *Adversity Quotient* Terhadap Kesiapan Di Dunia Kerja Mahasiswa Pendidikan Administrasi Perkantoran Stambuk 2018 Fakultas Ekonomi Unimed.

Populasi dalam penelitian ini adalah seluruh mahasiswa/i Pendidikan Administrasi Perkantoran Stambuk 2018 Fakultas Ekonomi Unimed. Teknik pengambilan sampel yang dipakai pada penelitian ini adalah total sampling (keseluruhan), sampel terdiri dari dua kelas dan total berjumlah 59 orang. Teknik pengumpulan data pada penelitian ini melalui observasi, penyebaran angket dan dokumentasi. Pengujian validitas analisis butir kuisioner menggunakan rumus kolerasi *Product Moment*, uji reliabilitas menggunakan *cronbach alpha*. Teknik analisis data yang dipakai pada peneltian ini adalah Uji Normalitas, Uji-t, dan Uji-F, Koefisien Determinasi ( $R_2$ ).

Pada penelitian ini diperoleh hasil terdapat pengaruh yang positif dan signifikan antara Keaktifan Berorganisasi terhadap Kesiapan di Dunia Kerja Mahasiswa Pendidikan Administrasi Perkantoran Stambuk 2018 Fakultas Ekonomi UNIMED. Hal ini ditinjau dari hasil uji hipotesis. Jika nilai  $t_{hitung} > t_{tabel}$  ( $1,829 > 1,672$ ). Terdapat pengaruh yang positif dan signifikan antara *Adversity Quotient* terhadap Kesiapan di Dunia Kerja Mahasiswa Pendidikan Administrasi Perkantoran Stambuk 2018 Fakultas Ekonomi UNIMED. Hal ini ditinjau dari hasil uji hipotesis. Jika nilai  $t_{hitung} > t_{tabel}$  ( $8,084 > 1,672$ ). Terdapat pengaruh yang positif dan signifikan antara Keaktifan Berorganisasi dan *Adversity Quotient* terhadap Kesiapan di Dunia Kerja Mahasiswa Pendidikan Administrasi Perkantoran Stambuk 2018 Fakultas Ekonomi UNIMED. Hal ini ditinjau dari hasil  $F_{hitung} > F_{tabel}$  ( $43,26 > 3,16$ ).

**Kata Kunci : Keaktifan Berorganisasi, *Adversity Quotient*, Kesiapan di Dunia Kerja**

## ABSTRACT

**Muhammad Ashriza Nur, NIM.7173144024, The Effect of Organizational Activity and Adversity Quotient on Readiness in the World of Work Students of Office Administration Education 2018 Faculty of Economics, Unimed.**

This study aims to determine whether there is an influence of organizational activity and adversity quotient on readiness in the world of work for students of 2018 Stambuk Office Administration Education, Faculty of Economics, Unimed.

The population in this study were all students of Stambuk Office Administration Education 2018 Faculty of Economics, Unimed. The sampling technique used in this study was total sampling (overall), the sample consisted of two classes and a total of 59 people. Data collection techniques in this study through observation, questionnaires and documentation. Testing the validity of the questionnaire item analysis using the Product Moment correlation formula, reliability testing using Cronbach alpha. The data analysis technique used in this research is the Normality Test, T-Test, and F-Test, Coefficient of Determination ( $R_2$ ).

In this study, the results showed that there was a positive and significant influence between Organizational Activeness on Readiness in the World of Work for Students of 2018 Stambuk Office Administration Education, Faculty of Economics, UNIMED. This is viewed from the results of hypothesis testing. If the value of  $t_{count} > t_{tabel}$  ( $1,829 > 1,672$ ). There is a positive and significant influence between Adversity Quotient on Readiness in the World of Work Students of 2018 Stambuk Office Administration Education Faculty of Economics UNIMED. This is viewed from the results of hypothesis testing. If the value of  $t_{count} > t_{tabel}$  ( $8.084 > 1.672$ ). There is a positive and significant influence between Organizational Activeness and Adversity Quotient on Readiness in the World of Work for Students of 2018 Stambuk Office Administration Education, Faculty of Economics, UNIMED. This is seen from the results of  $F_{Count} > F_{tabel}$  ( $43.26 > 3.16$ ).

**Keywords : Organizational Activity, Adversity Quotient, Readiness in the World of Work**