

## ABSTRAK

**Cristin Br Tarigan, NIM: 7173343004. Hubungan Self Efficacy dan Kemampuan Akademis terhadap Kesiapan Kerja Mahasiswa di Era RI 4.0 Program Studi Pendidikan Bisnis 2017 Fakultas Ekonomi Universitas Negeri Medan.**

Permasalahan dalam penelitian ini adalah “Rendahnya *self efficacy* dan kemampuan akademis sehingga mempengaruhi rendahnya kesiapan kerja mahasiswa program studi Pendidikan Bisnis stambuk 2017 Fakultas Ekonomi Universitas Negeri Medan”. Tujuan penelitian ini adalah untuk mengetahui Hubungan *Self Efficacy* dan Kemampuan Akademis terhadap Kesiapan Kerja Mahasiswa di Era RI 4.0 Program Studi Pendidikan Bisnis 2017 Univesitas Negeri Medan.

Penelitian ini dilaksanakan di Universitas Negeri Medan. Populasi dalam penelitian ini adalah seluruh mahasiswa program studi Pendidikan Bisnis stambuk 2017. Sampel yang diambil adalah 89 mahasiswa diambil dengan teknik *total sampling*. Teknik pengumpulan data yang digunakan adalah angket/ kuesioner. Sebelum digunakan angket diuji dahulu. Dari hasil pengujian diperoleh bahwa angket tersebut valid dan reliabel.

Kemudian data yang dikumpul dianalisis menggunakan korelasi *product moment*. Dari hasil analisis menunjukkan hubungan antara *self efficacy* dengan kesiapan kerja memiliki kategori sangat kuat dengan nilai 0,327. Selain itu, hubungan kemampuan akademis dengan kesiapan kerja memiliki kategori sedang dengan nilai 0,461. Berdasarkan pengujian korelasi ganda, didapat hubungan yang memiliki kategori sedang dengan nilai 0,490.

**Kata Kunci : *Self Efficacy*, Kemampuan Akademis dan Kesiapan Kerja**



## ABSTRACT

**Cristin Br Tarigan, NIM: 7173343004. Relationship of Self Efficacy and Academic Ability to Student Work Readiness in the Era of RI 4.0 Business Education Study Program 2017 Faculty of Economics, State University of Medan.**

The problem in this study is "The low self-efficacy and academic abilities that affect the low job readiness of students of the 2017 Business Education study program, Faculty of Economics, State University of Medan". The purpose of this study was to determine the relationship between Self Efficacy and Academic Ability on Student Work Readiness in the Era of RI 4.0 Business Education Study Program 2017, State University of Medan.

This research was conducted at the State University of Medan. The population in this study were all students of the 2017 stambuk Business Education study program. The sample taken was 89 students taken by total sampling technique. The data collection technique used was a questionnaire. Before being used, the questionnaire was tested first. From the test results, it is found that the questionnaire is valid and reliable.

Then the collected data were analyzed using product moment correlation. The analysis shows that the relationship between self-efficacy and job readiness has a very strong category with a value of 0.327. In addition, the relationship between academic ability and job readiness has a moderate category with a value of 0.461. Based on multiple correlation testing, it is found that the relationship has a moderate category with a value of 0.490.

**Keywords: Self Efficacy, Academic Ability and Work Readiness**

