

DAFTAR GAMBAR

	Halaman
Gambar 2.1. Dimensi Kinerja	23
Gambar 2.2. <i>Integrative Model of Organizational Behavior</i>	24
Gambar 2.3. <i>Integrative Model of Organizational Behavior</i>	25
Gambar 2.4. <i>Individual Behavior Framework</i>	26
Gambar 2.5. <i>Integrative Model of Organizational Behavior</i>	27
Gambar 2.6. <i>Integrative Model of Organizational Behavior</i>	28
Gambar 2.7. <i>Vigor at Work: Expected Antecedents, Possible Consequences and Probable Moderators</i>	29
Gambar 2.8. <i>Sources Feedback Behavior Patterns Result Self- Efficacy Belief</i>	30
Gambar 2.9. <i>Job Performance, Selection Criteria, and Predictors</i>	33
Gambar 2.10. Hierarki Kebutuhan Maslow	38
Gambar 2.11. Faktor <i>Higine</i> (Faktro Ketidak Puasan) dan Motivator (Faktor- Faktor Memberi Kepuasan).....	39
Gambar 2.12. <i>Goal Setting Theory</i>	42
Gambar 2.13. <i>A Cshematic Model of the Reward Process Over Time</i>	43
Gambar 2.14. <i>Dimension Organizational Culture</i>	50
Gambar 2.15. <i>Types and Sources of Selected Extrinsic and Intrinsic Reward</i>	61
Gambar 2.16. <i>Dimension Communication</i>	67
Gambar 2.17. Model Paradigma Penelitian	81
Gambar 3.1. Prosedur dan Rancangan Penelitian	86
Gambar 3.2. Model Diagram Jalus Penelitian.....	109
Gambar 3.3. Sub Struktur I	111
Gambar 3.4. Sub Struktur II.....	112
Gambar 4.1. Histogram Skor Komunikasi Organisasi (X_1).....	117

Gambar 4.2.	Histogram Skor <i>Reward</i> (X_2)	120
Gambar 4.3.	Histogram Skor <i>Self Efficacy</i> (X_3).....	123
Gambar 4.4.	Histogram Skor Budaya Organisasi (X_4)	126
Gambar 4.5.	Histogram Skor Motivasi Kerja (X_5).....	129
Gambar 4.6.	Histogram Skor Kinerja Dosen (X_6)	132
Gambar 4.7.	Diagram Jalur Penelitian	141
Gambar 4.8.	Sub Struktur I	142
Gambar 4.9.	Struktur Hubungan Kausal X_1 , X_2 , X_3 , X_4 dan X_5 terhadap X_6	143
Gambar 4.10.	Model Kinerja Dosen Perguruan Tinggi Swasta Labuhan Batu	154

