

DAFTAR PUSTAKA

- Abudin Nata, (2004) *Sejarah Sosial Intelektual Islam dan Institusi Pendidikannya*, Jakarta: Rajawali Press.
- Amstrong, M (2009) *Armstrong's Handbook of Performance Management*. Fourth edition. London Kogan Page.
- _____ (2010) *Armstrong's Handbook of Reward Management Practice*. London N1 9JN United Kingdom.
- Andrew J. Elliot, Carol S. Dweck. (2005). *Handbook of Competence and Motivation*. A Division of Guilford Publications, Inc. 72 Spring Street, New York.
- Angelo Kinicki, Brian Williams (2010) *Management a Practical Introduction* McGraw-Hill Irwin.
- Arikunto, Suharsimi. (2006). *Prosedur Penelitian Suatu Pendekatan Praktik Edisi*
- Arnold, Hugh J dan Daniel C. Feldman, (1986). *Individual in Organizational*. New York: McGraw Hill.
- Ary et al (2011) *Pengantar Penelitian dalam Pendidikan*. Alih bahasa: Furchan.
- Azwar, Saifuddin. (2001). *Reliabilitas dan Validitas*. Yogyakarta: Pustaka Pelajar.
- Azwar,S (2011) *Sikap Manusia*. Yogyakarta: Pustaka pelajar.
- Basuki. H (2006). *Penelitian Kualitatif untuk Ilmu-ilmu Kemanusiaan dan Budaya*. Jakarta.
- Beach Lee Roy, (1993). *Making the Right Decision Organizational Culture, Vision, and Planing*. New Jersey: Prentice-Hall.
- Bruce W.Tuckman.(2012) *Conducting Educational Research*. (New York: Harcourt Brace Jovanovich Publishers.
- Budi Ashari, P, (2005). *Analisis Statistika dengan Microsof excel &SPSS*. Yogyakarta: Andi
- Burhan Bungin. (2008) *Metode Penelitian Kuantitatif*. Jakarta: Kencana Prenada Media Group.
- Catano. M dan Stronge, J. h (2006) *Qualities of Effective Teachers*. 2nd edition. Virginia. ASCD.
- Chugta, A., A (2008) *Impact of Job Involvement on in-Role Job Performance and Organizational Citizenship Behaviour*. Institute of Behavioral and Applied Management. Dublin City Ireland Cole Publishing Company, New York.
- Colquitt, Jason A., Jeffery A. Le Pine, dan Michael J. Wesson, (2015) *Organizational Behavior: Improving Performance and Commitment in the Workplace*. New York: McGraw Hill.

- Dale Timpe, (2008) *Seri Manajemen Sumber Daya Manusia, Performance*. Jakarta: Elex Media Komputindo.
- Daniel, A (2005). *Maximum Performance*. Alih bahasa Supriyanto. Jakarta: BIP
- Departemen Agama RI, (2005) *Pendidikan Islam dan Pendidikan Nasional*, Jakarta: Direktorat Jendral Kelembagaan Agama Islam.
- Dessler, Huat,G (2009) *Human Resources Management*. Jurong: Pearson Pte Asia
- Dharma, Surya. (2010), *Manajemen Kinerja*, Jakarta: Penerbit Pustaka Pelajar
- Dorneye.Z dan Ushioda.E (2011) *Teaching and Researching Motivation*. NY. Longman.
- IP Simanjuntak, (1973) *Perkembangan Pendidikan di Indonesia*, Jakarta: Departemen Pendidikan dan Kebudayaan.
- E. Mulyasa. (2005) *Menjadi Kepala Sekolah Profesional*. Bandung: Remaja Rosda Karya.
- E.J. Pedhazur. (1982). *Multiple Regression in Behavioral Research*. New York: Holt, Rinehart, and Winston.
- Edgar H Schein. (2004) *Organizational Culture and Leadership*, (San Francisco: John Wesley and Son.
- Ellig, Bruce R. (2007) *The Complete Guide to Executive Compensation*. New York Chicago San Francisco Lisbon London Madrid Mexico City Milan New Delhi San Juan Seoul Singapore Sydney Toronto
- Fatah, N (2011) *Landasan Manajemen Pendidikan*, Bandung: Rosdakarya
- Fernandes, HJX. (1984). *Evaluation of Educational Program, National Education*
- Fidler, B. dan Atton.T (2005) *Poorly Performing Staff in Schools and How to Manage Them*. NY: Routledge.
- Folkman, J (2010). *Top 9 Leadership Behaviors that Employee Commitment*. Orem. 1550 North Technology Way, Building D |, UT 84097
- Fred C. Lunenburg, and Allan C. Ornstein. (2004). *Educational Administration: Concepts and Practices*. Belmont: Wadsworth
- Furqon (2009). *Statistika Terapan untuk Penelitian*. Bandung. Alfabeta.
- Gibson, James L, dkk. (2006). *Organization*, (Djarkasih, Terjemahan) Jakarta: Erlangga.
- Gibson, O. R dan Hunt H. C (1965) *The School Personnel Administrator*. Boston:
- Goldstein. A. H (2011) *Creative Concepts in Psychology an Activity and Case-Based Approach*. NY. McGraw-Hill,
- Greogory Moorehead, & Riklay W. Griffin. (1999) *Organizational Behavior*, New York: ABS.
- Griffin, Ricky W. (2004). *Management*. Edisi Kesepuluh. Jakarta: Erlangga.

- Guilford J.P, Fruchter Benjamin (1981) *Fundamental Statistics in Psychology and Education*. Sixth Edition, Singapore: McGraw-Hill International Book Company:
- H. Hadari Nawawi (2008) *Manajemen Sumber Daya Manusia*. Cetakan Ketujuh. Yogyakarta: Gajah Mada University Press.
- Habermas (1999) *The Discourse Theory of Law and Democracy*. CA: Stanford law books.
- Hardiman. B. F (2008). *Kebaruan Teori Sistem Niklas Luhmann*. Dryarkara. Jakarta Houghton Meffin Company
- Hasibuan, (2012), *Manajemen Sumber Daya Manusia*, edisi revisi, Jakarta: Bumi Aksara.
- Hofstede, (2005). *Cultures and Organizations: Software of the Mind*. New York: McGraw Hill.
- Ilyas, Yasli (1999) *Perencanaan SDM Rumah Sakit: Teori, Metode, dan Formula*. Cetakan Pertama, Depok: FKM UI Depok.
- Jerald Greenberg dan Robert. A. Baron. (1995) *Behavior in Organizations: Understanding and Managing the Human Side of Work*, Englewood Clift: Prentice-Hall. Inc
- John A. Wagner III and John R. Hollenbeck. (2009) *Organizational Behavior; Securing competitive Advantage*. (New York: Upper Saddle River, Prentice-Hall.
- John B. Miner, (1992) *Industrial Organizational Psychology*, New York: McGraw-Hill, Inc.
- John M. Ivancivich, Robert M. Kanopaske, and Michael T. Matteson. (2004) *Organization Behavior and Management. Seven Edition*, Boston: McGraw-Hill
- John W. Newstrom dan Keith Davis. (2005) *Organizational Behavior: Human Behavior at Work*. New Delhi: Mc.Graw-Hill
- John W. Newstrom. (2007). *Organizational Behaviour. Human Behaviour at Work*. New York Mc Graw Hill.
- Joseph A. Petrick & William M. Lindsay, (1997) *Total Quality and Organizational Development*, Florida St. Lucie Press.
- Justin. T. Sirait. (2006) *Memahami Aspek-aspek Pengelolaan Sumber Daya Manusia dalam Organisasi*, Jakarta: Gramedia Widiasarana Indonesia.
- Kadarisman, M. (2012). *Manajemen Kompensasi*. Jakarta: Rajawali pers
- Kasmir. 2016. *Analisis Laporan Keuangan*. Jakarta: Raja Grafindo Persada.
- Karel A Steenbrink, (1994) *Pada Penelitiannya Steenbrink Mengidentifikasi Pada Rentang Waktu 1990 Sampai 1945. Pesantren Madrasah Sekolah: Pendidikan Islam dalam Kurun Modern*, Jakarta: LP3ES

- Kerlingger, Fred (2006). *Asas-asas Penelitian Behavioral*. Alih bahasa Simaputang Yogyakarta: Gajahmada Press.
- Kreitner Robert & Kinicki Angelo, (2004), *Organizational Behavior*, (New York: Irwin Mc Graw-Hill, Int. Edition.
- Krügerm, M dan Scheerens, J (2012) *Conceptual Perspectives on School Leadership*. Dalam *School leadership effect revisited*. Springer. Netherlands.
- Manopo, Christine. (2011). *Competency-Based Talent and Performance Management System*. Jakarta: Salemba Empat
- Martin, J (2012) *Human Resources Management*. California: Sage Publication
- Mashlow, A (1947) *Theory of Human Motivation*. Nalanda Creg digital Library
- Mathis.L. Robert dan Jackson. H.John. (2006), *Manajemen Sumber Daya Manusia*, Jakarta: Buku kedua.
- Mathis.L.Robert dan Jackson.H.John. (2001), *Manajemen Sumber Daya Manusia*,
- Mc Milan, Schumacher J (2003). *Research in Education*. New York. Longman
- Mc.Pheat, S (2010) *Motivation Skill*.UK: MTD Training.
- Mejia, L. R. G et al (2012) *Managing Human Resources*.7th Edition. NY; Pearson.
- Michael A. Hitt, C. Chet Mille, Adrienne Colell. (2011) *Organizational Behavior*. Printed in the United States of America
- Moeljono. (2005). *Budaya Organisasi dalam Pendidikan*. Bandung: Tarsito
- Muchinsky, Paul M, (1993). *Psychology Applied to Work*, (Fourth Edition), Brooks
- Mullins. Laurie J, (2005) *Management and Organisational Behaviour*. Financial Times Pitman Publishing imprint.
- Mulyana. D dan Rakhmat. J. (2003). *Komunikasi antar Budaya: Panduan Berkomunikasi dengan orang-orang Berbeda Budaya*. Bandung: Rosdakarya.
- Mutis,T dan Casperz,V (2003) *Kinerja*. Jakarta: Gramedia.
- Nawawi, H, (2006), *Evaluasi dan Manajemen Kinerja di Lingkungan Perusahaan dan Industri* : Yogyakarta. Gadjahmada University Press.
- Nazir, M. (2003). *Metode Penelitian*. Jakarta: Ghalia Indonesia.
- Nining I. Soesilo. (2000) *Manajemen Strstratejik di Sektor Publik*. Jakarta: FE UI Press. 2000, p.97.
- Noe et al (2010).*Manajemen Sumber Daya Manusia*. Jakarta: Salemba empat.
- Owens Robert G. (1991) *Organizational Behavior in Education*. (Needham height: Prentice-Hall Int., Edition.

- Pfeffer, J. dkk, (2003), *Paradigma Baru Manajemen Sumber Daya Manusia*, Editor A. Usmara, Cetakan Keempat, Edisi Kedua, Penerbit Amara Books Yogyakarta
- Pidarta Made. (2009). *Pemikiran Tentang Supervisi Pendidikan*. Jakarta: Bumi Aksara.
- Purwanto Ngalim. (2006). *Administrasi dan Supervisi Pendidikan*. Bandung: Remaka Rosdakarya Offset.
- Rachmawati, Ike Kusdyah (2008). *Manajemen Sumber Daya Manusia*. Andi Offset, Yogyakarta.
- Rauner. F et al (2013) *Competence Development and Assessment in TVET (COMET) Theoretical Framework and Empirical Results*, NY: Springer
- Rawls, J (1999) *A Theory of Justice* Cambridge. The Belknap Press of Harvard University Press. Revisi. Jakarta: Rineka Cipta.
- Richard M. Steers and Lyman W. Porter. (2003) *Motivation and Work Behavior*, New York: McGraw-Hill, Inc,
- Riduwan, Kuncoro, A.E,(2008) *Cara Menggunakan dan Meamakai Analisis jalur*. Bandung: Alfabeta.
- Rivai, V. dan Sagala, E.J (2012) *Manajemen Sumber Daya Manusia*. Jakarta: Rajagrafindo
- Robbins, S dan Judge, T., A (2013). *Organizational Behavior*. London: Pearson
 _____ (2013) *Organizational Behavior*. Global Edition. NY. Pearson Education Limited
- Robbins. S DeCenzo, dkk (2013) *Fundamentals of Management*. Library and Archives Canada Cataloguing in Publication.
- Robbins. Stephen P. & Mary Coulter. (1990). *Manajemen*. Terjemahan T. Hermaya, Jakarta: Prenhallindo.
- Robbins., S (2006) *Perilaku organisasi*. Alih bahasa Molan. Jakarta. Indeks
- Rothwell et al (2007) *Human Performance Improvement: Building Practitioner Competence*. Burlington: Elsevier.
- Sabine Sonnentag, (2002) *Psychological Management of Individual Performance*. John Wiley & Sons, Inc., 605 Third Avenue, New York, NY 10158-0012, USA
- Sallis Edward, (2005) *"Total Quality Management in Education."* London: Kogan Page.
- Schermehorn et al (2002) *Organizational Behavior*. CA. John Willey
- Sedarmayanti. (2011). *Good Governance dalam Rangka Otonomi Daerah*. Bandung: Mandar Maju.
- Shield (2007) *Managing Employee Performance and Reward*. NY: Cambridge University Pres

- Siagian,S (2004). *Teori Motivasi dan Aplikasinya*. Jakarta: Rineka Cipta
- Sihotang. K (2016) *Filsafat Manusia*. Kanisius Yogyakarta.
- Sopiah, (2008) *Perilaku Organisasi*. Yogyakarta: Penerbit Andi Offset
- Spencer, L.M. dan Spencer S.M. (1993). *Competence at Work*. New York: Jhon Wiley and Sons Inc.Springer.
- Sudjana. (1992). *Metode Statistika*. Edisi kelima. Bandung: Tarsito
- Sugiyono (2011). *Metode Penelitian Administrasi*. Bandung: Alfabeta.
- Sugiyono. (2007). *Metode Penelitian Kuantitatif Kualitatif dan R&D*. Bandung: Alfabeta.
- Sulistyorini. (2009) *Manajemen Pendidikan Islam: Konsep, Strategi, dan Aplikasi*. Yogyakarta: Teras.
- Supranto, J (2006). *Statistika*. Jakarta: Erlangga
- Surya, Muhammad. (1979). *Pengaruh Faktor-faktor Non Intelektual Terhadap Gejala Berperestasi Kurang*. Disertasi. Bandung:Pascasarjana.
- Sutormeister, R. A. (1976). *People and Productivity*. Third Edition. New York: Mc.Graw Hill Book Company.
- Syah. Muhibin (2010) *Psikologi Pendidikan*.Bandung Rosdakarya Uno, Hamzah (2011) *Teori Motivasi* . Jakarta: BumiAksara
- Tabrani Rusyan. (2000). *Profesionalisme Tenaga Kependidikan*, Bandung: Yayasan Karya.
- Timpe, Dale E, (2008) *Kinerja: Seri Ilmu dan Seri Manajemen Bisnis*. Jakarta: Pustaka Ilmu.
- Tranter., S dan Percival. Penyunting (2006) *Performance Management in Schools*. NY. Longman
- Tuckman. (1972). *Conducting Educational Research*, New York; Harcourt Brace
- Ulrich, D (1998). *Human Resources Champion*. USA: Harvard Business School Press.
- Ulrich., D et al (2009). *Transformation. Building Human Resources from the Outside In*. NY. Mc.Grawwhill
- UNESCO (2013) *Education for All*. Paris. UNESCO Publishing
- Uno,H dan Lamatenggo (2014) *Teori Kinerja dan Pengukurannya*. Jakarta: Bumi Aksara.
- Usman, Husaini & Akbar, Ali. (2008). *Pengantar Statistik*. Jakarta: Bumi Aksara.
- Veithzal Rivai. (2004). *Manajemen Sumber Daya Manusia Untuk Perusahaan: Dari Teori Ke Praktik*. Jakarta: Raja Grafindo Persada.
- Wahjosumidjo (2010), *Kepemimpinan Kepala Sekolah*, Jakarta : Rajawali Pers.
- Wallace (2011) *Servant Leadership. Leaving a Legacy*. NY. Rowman & Littlefield Publishers, inc.

- Wayne, Hoy. K. & Miskel G.C. (2014) *Educational Administration Theory Research and Practice*. Ninth Edition. New York: Random House. Terjemah. Penerbit Pustaka Pelajar.
- Webster Super New School and Office Dictionary (2014).NY.
- Weinstein, N (2014) *Human Motivation and Interpersonal Relationships*. London
- Wexley & Yukl, G.A, (2006). *Perilaku Organisasi dan Psikologi Personalia*. Jakarta:Rineka Cipta.
- Wibisono,D, (2006). *Manajemen Kinerja*: Jakarta. Erlangga.
- Wibowo (2007). *Manajemen Kinerja*, Jakarta. Raja Grafindo.
- William., J.H (2008) *Human Performance Improvement: Building Practitioner Competence*. Oxford. Elsevier
- Wlodkowski, R.J (2008) *Enhancing Adult Motivation to Learn*. San Fransisco Jossey-Bass.
- Yaslis Ilyas, (199) *Kinerja*, Depok: Badan Penerbit FKM UI.
- Zwell, Michael. (2005). *Creating a Culture of Competence*. New York: John Wiley & Sons, Inc.
- (<https://www.kemenkopmk.go.id/artikel/indonesia-peringkat-ke-57-edi-dari-115-negara-tahun-2014>. diakses Tanggal 24 November 2018).

DAFTAR JURNAL

- Achmad, Paturisi (2017) *Contributions of Leadership Style, Managerial Skills of Principals and Compensation to the Performance of Teachers*. *Journal of Education and Human Development*. December 2017, Vol. 6, No. 4, pp. 105-114 ISSN: 2334-296X (Print), 2334-2978 (Online) Copyright © The Author(s). All Rights Reserved. Published by the American Research Institute for Policy Development DOI: 10.15640/jehd.v6n4a12 URL: <https://doi.org/10.15640/jehd.v6n4a12>
- Adaline Bin Haque, dkk (2019) *Influence of Compensation and Organizational Culture on Employee Performance: A Study on IT Firms of Dhaka, Bangladesh*. *International Journal of Human Resource Studies* ISSN 2162-3058 2019, Vol. 9, No. 3.
- Aguk Sridaryono, (2019) *The Effect of Competence and Compensation on the Performance of Civil Servants through Work Productivity as an Intervening Variable at the Malan Army Polytechnic*. *Business Sketch*, Vol.6, No.2, December 2019, 99-111 P-ISSN: 2356-3672 <https://jurnal.yudharta.ac.id/v2/index.php/SKETSABISNIS/index> E-ISSN: 2460-0989.
- Akhtar Shoaib Ch, dkk (2013) *Impact of Organizational Culture on Organizational Commitment: A Comparative Study of Public and Private*

Organizations. Research Journal of Recent Sciences ISSN 2277-2502 Vol. 2(5), 1-8, May (2013) Res. J. Recent Sci. *International*.

- Akpan C.P dan Archibong, I A (2012) *Personality Variables as Predictors of Leadership Role Performance Effectiveness of Administrators of Public Secondary Schools in Cross River State, Nigeria*. *International Education Studies*; 5, (4) hlm 235-245.
- Aksu, A (2009) *Total Quality Management and Visionary Leadership in Primary Schools*. *Education and Science*. 34, (153) hlm 99-116
- Ali et al (2010). *Corporate social responsibility influences, employee commitment and organizational performance* *African Journal of Business Management* 4(12) hlm 2796-2801, 4 October, 2010 Available online at <http://www.academicjournals.org/AJBM> ISSN 1993-8233
- Ali, H., M (2012) *The quest for strategic Malaysian Quality National Primary School Leaders*. *International Journal of Educational Management* 26 (1) hlm 83-98
- Almansour.Y., M (2012) *the relationship between leadership styles and Motivation of managers conceptual framework*. *Journal of Arts, Science & Commerce* 3(1) hlm 161-166
- Amin Nikpour, (2017) *The impact of organizational culture on organizational performance: The mediating role of employee's organizational commitment*. *International Journal of Organizational Leadership* 6(2017) 65-72.
- Arguden.Y (2013) *Right reward for right performance: Aligning executive compensation with good governance* *International Journal of Disclosure and Governance* 10, (2) hlm 122–134
- Ashraf (2012) *Increasing Employee Organizational Commitment by Correlating Goal Setting, Employee Engagement, and Optimism at Workplace*. *European Journal of Business and Management* www.iiste.org ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol 4, No.2, 2012
- Azeem. L (2010) *Job Satisfaction and Organizational Commitment among Employees in the Sultanate of Oman*. *Psychology*, 2010, 1, 295-299 DOI:10.4236 /psych.2010.14038 (<http://www.SciRP.org/journal/psych>)
- Azevedo R.E dan Akdere.M (2008) *The Economics of Utility, Agency, Theory, and Human Resource Development*. *Advances in Developing Human Resources* Vol. 10 (6) hlm 817-833
- Bambang Utoyo, dkk (2019) *The Effect of Competence and Organizational Culture, On Performance of Employees with Work Motivation as A Mediation Variable*.

- Beudian, P (2009). *Employee Retention. Building organizational commitment. Recommendations for nonprofit organizations. Transylvanian Review of Administrative Sciences*, hlm . 40-50
- Bhattacharya dan Dugar (2012) *Managerial and Decision Economics Manage. Decis. Econ. Status Incentives and Performance*. wileyonlinelibrary.com. hlm 1 -15
- Brum, S (2007) *What Impact Does Training Have on Employee Commitment and Employee Turnover? Schmidt Labor Research Center Seminar Research Series*. hlm 1-13
- Bukovinsky, D (2013) *Are Pay-for-Performance Systems Missing the Mark? Overcoming Design, Implementation, and Operational Challenges*. 60 (10) The Cpa Journal hlm 60-63
- Cashman, Kevin (2010) *Lead with Energy Leadership Excellence*; 27, (12) hlm 7-8
- Ceva, E (2009) *Just Procedures with Controversial Outcomes: On the Grounds for Substantive Disputation within a Procedural Theory of Justice*. *Res Publica* 15 hlm 219–235
- Chen.Y dan Indartono, C (2011). *Study of Commitment Antecedents: The Dynamic Point of View*. *Journal of Business Ethics* 103 hlm 529–541 _
- Cheng., S (2014) *Executive Compensation in Public Higher Education: Does Performance Matter? Res High Educ*. 55, hlm 581–600
- Cheng., S (2014) *Executive Compensation in Public Higher Education: Does Performance Matter? Res High Educ* 55: hlm 581–600
- Cohen, Aaron (2007) *One Nation, Many Cultures: A Cross-Cultural Study of the Relationship Between Personal Cultural Values and Commitment in the Workplace to In-Role Performance and Organizational in Citizenship Behavior*. *Cross-Cultural Research* 41: hlm 273-278
- David. M.N dan Dwisa. H.M (2013) *Factors Influencing Teachers' Active Involvement in Continuous Professional Development: A Survey in Trans Nzoia West District, Kenya. International Journal of Academic Research in Business and Social Sciences* 3(5)
- Deci D.L (1972) *The Effects of Contingent and Noncontingent Rewards and Controls on Intrinsic Motivation Organizational Beitavior and I-Iuivia~PerforlvAi~8*. hlm 217—229
- Donatus Adi Kurniawan, dkk (2018) *The Effect of Competence and Motivation on Employee Performance Through Employees Capabilitieson Pt. Binasinar Amity*. ISSN: 2349-5197 Impact Factor: 3.765 *International Journal of Research Science & Management*.
- Edigar, M (2015) *The Principal as Supervisor in The School Setting. Education*. 136 (3) hlm 323-325

- Ekinci, A. dan Karakus.M (2011) *The Functionality of Guidance and Supervision Visits Made by Supervisors in Primary Schools*. Educational Sciences: Theory & Practice - 11(4) hlm 1862-1867
- El Tohamy., A., E., A dan Al Raoush, A.T (2015) *Differences Between Leaders and Nonleaders In Their Perceptions Of The Organizational Commitment To Quality*. *European Scientific Journal* 11(10) hlm 178-186
- Exhaustion and Organizational Attachment. *International Journal of Business and Social Science* 2(15). hlm 155-165
- Eyal, O. & Roth, G. (2010) *Principals' leadership and teachers' motivation Self-determination theory analysis*. *Journal of Educational Administration*. 49 (3) hlm. 256-275
- Fakhrul Rozi Yamali, (2018) *Effect of Compensation, Competencies, and Organizational Culture on Organizational Commitment its Implicationson Experts Performance of Construction Services Company in Jambi Province*. ISSN: 2278-3369 *International Journal of Advances in Management and Economics* Available online at: www.managementjournal.info.
- Federici.R.A dan Skaalvik.E.M (2011) *Principal Self-Efficacy: Relations With Burnout, Job Satisfaction And Motivation To Quit*.*Soc Psychol Educ* 15 hlm 295–320.
- Fitriani, (2017) *The Influence of Principal Managerial Competency toward Teachers' Productivity and Organizational Citizenship Behavior (OCB) By Mediation of Interpersonal Communication of State Vocational High School (SMK) South Tapanuli, North Sumatera*. *IOSR Journal Of Humanities And Social Science (IOSR-JHSS)* Volume 22, Issue 1, Ver. 6 (Jan. 2017) PP 29-39 e-ISSN: 2279-0837, p-ISSN: 2279-0845. www.iosrjournals.org.
<https://pdfs.semanticscholar.org/e24d/018a8f006632092d24496a3a0d19da1ee00b.pdf>
- Fong., E. A dan Tosi., H. L (2007) *Effort, Performance, and Conscientiousness: An Agency Theory Perspective*. *journal of Management*, 33 (2) hlm 161-179
- Gale.J., J dan Bishop., P.A (2014) *The Work of Effective Middle Grades Principals: Responsiveness and Relationship*. *RMLE Online*.37, (9) hlm 1-23
- Gelona, J (2011) *Does Thinking About Motivation Boost Motivation Levels? The Coaching Psychologist*, 7, (1), hlm 42-48
- Gibson, et al ` (1965) *Organization*. New York: Maxmillian Publishing International Firms. *Global Business and Organizational Excellence*• hlm 74-76
- Glisbi, M & Holden, J N (2011) *Mastering Tacit Corridors for Competitive Advantage: Cross-Cultural Knowledge Creation and Sharing at Four*.

- Griffith S, A.(2007) *A Proposed Model For Assessing Quality Of Education* International Review of Education 54: hlm 99–112.
- Gwavuya F (2012) *An Analysis Of Organisational Commitment By Academic Professionals In Tertiary Institutions In Zimbabwe*. *EASTER*, 28 (2) hlm,51-71
- H. Hulpia, (2016) *The Influence of Distributed Leadership on Teachers' Organizational Commitment: A Multilevel Approach*. See discussions, stats, and author profiles for this publication at: <https://www.researchgate.net/publication/249037815>.
- Hamlan Daly, (2015) *The Influence of Competence, Discipline, and Compensation on Employee Performance in the Regional Women Empowerment and Family Planning Agency of Central Sulawesi Province*. *e-Jurnal Katalogis*, Volume 3 Nomor 1, Januari 2015 hlm 84-94 ISSN: 2302-2019.
- Haque., A dan Aslam., M.S (2011) *The Influence of Distributive Justice on Organizational Citizenship Behaviors: Mediating Role of Emotional*
- Heimann. M et al (2015) *Peoples' Views About the Acceptability of Executive Bonuses and Compensation Policies*. *J Bus Ethics* 127: hlm 661–671
hlm 20-29
- Houfourt et al (2002) *The Impact of Performance-Contingent Rewards on Perceived Autonomy and Competence*. *Motivation and Emotion*, 26, (4) hlm 279-295
- Huber, S.G dan Holtmann. M (2010) *Competence Profile School Management (CPSM) – an inventory for the self-assessment of school leadership*. *Educ Asse Eval Acc* 23 hlm 65 –88
- Huijts.P.M (2010) *Revealing personal professional theories An explorative methodological study*. *Qual Quant* 45: hlm 783–800
- Huma Abid Alvi, dkk (2014) *Impact of Organizational Culture on Organizational Commitment and Job Satisfaction*. *European Journal of Business and Management* ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.6, No.27, 2014.
- Hunt, I (2010) *Regulative and Distributive Justice*. *J Value Inquiry* 44: hlm 1–16
- Ida Ayu Brahmasari dan Agus Suprayetno. *The Influence of Work Motivation, Leadership and Organizational Culture on Employee Job Satisfaction and Its Impact on Company Performance (Case Study at PT. Pei Hai Internasional Wiratama Indonesia)*. (*Jurnal Manajemen & Kewirausahaan*, Vol. 10, No. 2, September 2008), h. 125.
- Ilham Andi Rahman, dkk (2017) *Effect of leadership, compensation, organizational culture, and emotional intelligence on job satisfaction and employee performance*, *IOSR Journal of Business and Management (IOSR-JBM)* e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 19, Issue 10. Ver. V. (October. 2017), PP 13-24 www.iosrjournals.org.

- Ims K. J et al (2014) *How Economic Incentives May Destroy Social, Ecological and Existential Values: The Case of Executive Compensation*. *J Bus Ethics* 123:353–360
- Irs R, dan Turk., K (2011) *Implementation of the performance-related pay in the general education schools of Estonia* *Employee Relations* 34 (4) hlm 360-393
- Izaak Hendrik Wenno, (2017) *Effect of Principal Managerial Leadership and Compensation towards Physics Teacher Performance in Senior High School in Baguala District-Ambon*. *International Education Studies*; Vol. 10, No. 1; 2017 ISSN 1913-9020 E-ISSN 1913-9039 Published by Canadian Center of Science and Education. <https://files.eric.ed.gov/fulltext/EJ1124793.pdf>.
- Judeh, M (2012) *Assessing the Influence of Job Characteristics and Self-Efficacy on Job Performance: A Structural Equation Modeling Analysis*. *European Journal of Social Sciences*. (3) hlm 355-365
- Kearney, J dan Skerritt O. Z (2011) *From learning organization to learning community Sustainability through lifelong learning*. *The Learning Organization* 19 (5) hlm 400-413
- Kumar.A dan Eng. R (2012) *Perceived Organizational Commitment and its Impact on the turn over Intention: Correlation Analysis*. *Journal OF Global Business and economic* 4(1) hlm 1-11.
- Lai, Jennifer Y. M., Lam, Long W., & Lam, Simon S. K. (2012). *Organizational Citizenship Behavior in Work Groups: a Team Cultural Perspective*. *Journal of Organizational Behavior, QJIS*, Vol. 7, No. 1, 2019 99 School Culture to Serve Performance Of ... | 34(7)
- Lee, I, C (2010) *The Effect of Learning Motivation, Total Quality Teaching and Peer-Assisted Learning on Study Achievement: Empirical Analysis from Vocational Universities or Colleges' students in Taiwan*. *The Journal of Human Resource and Adult Learning* 6 (2) hlm 56-73
- Lee, W.O dan Manson, M (2014) *The Issue of Equity and Quality of Education in Hong Kong*. *Asia-Pacific Edu Res* 23(4):823–833
- License. W.J (2009) *Goal Commitment. Performance Improvement*; 48, (7) hlm 26-30
- Lina Mahardiana dan Hariffudin Thahir, (2019) *A Study of Competence and Motivation of Employees to Achieve Performance in A Supermarket*. *Review of Behavioral Aspect in Organizations & Society*.
- Ling, M. A et al (2012) *The Study on Organizational Commitment of University Teachers: Dimension Structure and Influencing Factors*. *International Conference on Management Science & Engineering* 20 (22) hlm. 1967- 1972.
- Manniova, J (2012) *Principal's - Manager's Authority as A Competence Management Determinant*. *Technology of education/Profesional Journal on Education*. 4 hlm 1 -9

- Marlow (2007) *Supporting Teacher Professional Identity Through Mentoring Activities*. Research in Higher Education Journal – Volume 2
- Md. Arif Al Mahmud, dkk (2019) *Influence of Compensation and Organizational Culture on Employee Performance: A Study on IT Firms of Dhaka, Bangladesh*. International Journal of Human Resource Studies ISSN 2162-3058 2019, Vol. 9, No. 3.
- Messner. W (2012) *Effect of organizational culture on employee commitment in the Indian IT services sourcing industry*. Journal of Indian Business Research 5 (2) hlm 76-100
- Meyer, J. P. dan N. J. Allen: (1991) *A three Component Conception of Organizational Commitment*, Human Resource Management Review 1, 61–89.
- Meyer, J.P dan Maltin, J (2010) *Employee commitment and well-being: A critical review, theoretical framework, and research agenda*. Journal of Vocational Behavior. 7 (7) hlm 323–337
- Misra R., K et al (2012) *Cross-Cultural Dimension of Compensation management: global perspectives*. Journal of Strategic Human Resource Management 1 (2) hlm 63-71
- Momeni M et al (2012) *The Relationship between Organizational Culture and Organizational Commitment in Staff Department of General Prosecutors of Tehran*. International Journal of Business and Social Science 3 (13).hlm 217-221
- Mosadeghrad., A.M (2014) *Essentials of total quality management: a meta-analysis*. International Journal of Health Care Quality Assurance Vol. 27 No. 6, 2014 hlm 544-558
- Muhammad Nawawi (2018) *The Effect Compensation and Organization Culture on The Motivation and Commitment Organization Coal Company in East Kalimantan Province*. International Journal of Scientific & Technology Research Volume 7, Issue 9, September 2018 Issn 2277-8616.
- Narasimhan et al (2010), *Existential Beliefs and Values*. Journal of Business Ethics. 96 (4) hlm 369–382
- Nasimi et al (2013). *Knowledge Management and Competitive Advantage for Organizations. Kuwait Chapter of Arabian Journal of Business and Management Review* 2(5) hlm 55-62
- Nongo dan Ikyanyon, E (2012) *The Influence of Corporate Culture on Employee Commitment to the Organization*. International Journal of Business and Management; 7(22) hlm 1833-3850
- Nuray Akter, Md Moazzam Husain (2016) *Effect of Compensation on Job Performance: An Empirical Study*, International Journal of Engineering Technology, Management and Applied Sciences, www. jets. com August 2016, Volume 4, Issue 8, ISSN 2349-447.

- Obiweluozor, N., Momoh, U dan Ogbonnaya, N.A (2013) *Supervision and Inspection for Effective Primary Education in Nigeria: Strategies For Improvement Academic Research International*. 4(4) 586-594
- Oluremi., O.F (2013) *Management Competence; Need for Effective Professionalization of Nigeria Secondary School Principals*. Kuwait Chapter of Arabian Journal of Business and Management Review 2 (10) hlm 49-54
- Onchwari. G. dan Keengwe. J (2008) *The Impact of a Mentor-coaching Model on Teacher Professional Development*. Early Childhood Educ J 36 hlm 19–24
- Ozge E Oztekin, Sabiha E. Isci, and Engin Karadag, (2017) *The Effect of Leadership on Organizational Commitment*. Springer International Publishing Switzerland 2015 E. Karadag~ (ed.), Leadership and Organizational Outcomes, DOI 10.1007/978-3-319-14908-0_4.
- Pepper, A dan Gore, J (2015) *Behavioral Agency Theory: New Foundations for Theorizing About Executive Compensation*. Journal of Management 41 (4) hlm 1045–1068
- Petras et al (2012) *How do teachers learn? A study on the policy and practice of teacher professional development in Malaysia*. KEDI Journal of Educational Policy – hlm 51-70
- Phipps., S.T.A et al (2013). *Understanding the impact of employee Involvement on organizational Productivity: the moderating role of Organizational commitment Journal of Organizational Culture, Communications and Conflict*, 17, (2). hlm 107-119
- Robinson V., M.J dan Frvre., D., M.L (2011) *Principals' capability in challenging conversations: the case of parental complaints*. Journal of Educational Administration 49 (3) hlm 227-255
- Ryan et al (2012) *Motivation and Autonomy in Counseling, Psychotherapy, Behavior Change: A Look at Theory and Practice the Counseling Psychologist* 39(2) hlm. 193– 260
- Saimir Suma dan Jonida Lesha, (2013) *Job Satisfaction and Organizational Commitment: The Case Of Shkodra Municipality*. European Scientific Journal June 2013 edition vol.9, No.17 ISSN: 1857 – 7881 (Print) e - ISSN 1857- 7431.
- Salim Musabah Bakhit Al Zefeiti dan Noor Azmi Mohamad, (2017) *The Influence of Organizational Commitment on Omani Public Employees' Work Performance*, International Review of Management and Marketing ISSN: 2146-4405. available at [http: www.econjournals.com](http://www.econjournals.com).
- Seniati, L (2006) *The Influence of Work Period, Personality Traits, Job Satisfaction, and Psychological Climate on Lecturer Commitment at the University of Indonesia Makara, Social Humanities*, 10, (2), hlm 88-97
- Sezgin. F (2010) School Culture as a Predictor of Teachers' Organizational Commitment. *Education and Science* 35, (156) hlm 142-159

- Silveira et al (2011) *Compensation-Based incentives, ERP and delivery performance Analysis from production and improvement perspectives* International Journal of Operations & Production Management 33 (4) hlm 415-441
- Syafaruddin (2002) *Manajemen Mutu Terpadu dalam Pendidikan*. Jakarta: Grasindo
- Taing., M.U et al (2010) *The Multidimensional Nature of Continuance Commitment: Commitment Owing to Economic Exchanges Versus Lack of Employment Alternatives*. J Bus Psychol 26 hlm :269–284
- Tajasom, A, dan Ahmad, Z., A (2011) *Principals' leadership style and school climate: teachers' perspectives from Malaysia* The International Journal of Leadership in Public Services 7 (4), hlm. 314-333
- Tri Heriyanto, dkk (2018) *The Effect of Competence and Discipline on Work Motivation and Impact on Employee Performance of Pratama Tax Office in Malang Utara*. Management and Economics Journal E-ISSN: 2598-9537 P-ISSN: 2599-3402 Journal Home Page: <http://ejournal.uin-malang.ac.id/index.php/mec> Volume 2 Issue 3, December 2018.
- Virgana, (2018) *Pengaruh Gaya Kepemimpinan, Budaya Organisasi, Dan Motivasi Kerja Terhadap Kinerja Kepala Sekolah*. Jurnal Kependidikan, Volume 2, Nomor 2, November 2018, Halaman 262-273.
- Weaver., G.G (2006) *Virtue in Organizations: Moral Identity as a Foundation for Moral Agency*. Organization Studies 27(3), hlm 341–368
- Wei, L.Q dan Lau, C. M (2010) *High-performance work systems and performance: The role of adaptive human relations* 63(10) 1487–151
- When no, Izaak Hendrik (2017) *Effect of Principal Managerial Leadership and Compensation towards Physics Teacher Performance in Senior High School in Baguala District-Ambon*. International Education Studies; Vol. 10, No. 1; 2017 ISSN 1913-9020 E-ISSN 1913-9039 Published by Canadian Center of Science and Education. <https://files.eric.ed.gov/fulltext/EJ1124793.pdf>. <http://dx.doi.org/10.5539/ies.v10n1p233>
- Williams M., L. et al (2007) *Understanding Multiple Dimensions of Compensation Satisfaction*. Journal of Business and Psychology, Vol. 21, No. 3, hlm 429-439
- Wu M.J. Dan Lin. S.C(2011) *Teachers' Professional Growth: Study on Professional (Pedagogical) Competency Development of Teachers in Junior Colleges/Universities of Technology*. The Journal of American Academy of Business, Cambridge * 16 (2) hlm
- Yi-Gean Chen, (2017) *Exploring Differences from Principals' Leaderships and Teachers' Teaching Performances in Public and Private Schools*. <http://www.jimsjournal.org/8%20Yi-Gean%20Chen.pdf>. The Journal of International Management Studies, Volume 12 Number 2, August, 2017.

- Yiing, L., H.dan Zaman., K.B.A (2008) *The moderating effects of organizational culture on the relationships between leadership behavior and organizational commitment and between organizational commitment and job satisfaction and performance.* Leadership & Organization Development Journal 30 (1) hlm 53-86
- Yu bo (2013) *The Influence Study of Transformational Leadership in University on Teachers' Organizational Commitment: The Construction and Verification of a Theoretical Model* Canadian Social Science.9 (4) hlm 126-137
- Zane, M.Y et al (2008) *Educational Reform in Ghana: The Leadership Challenge* International Journal of Educational Management 22 (2) hlm. 115-128.

