

## ABSTRAK

**Putra Sukarya Samosir**, 8106131026, Hubungan Persepsi Guru Tentang Efektivitas Kepemimpinan Kepala Sekolah dan Efektivitas Pengambilan Keputusan Kepala Sekolah Dengan Kepuasan Kerja Guru SD Negeri di Kecamatan Pantai Labu Kabupaten Deli Serdang.

Penelitian ini bertujuan untuk mengetahui hubungan efektivitas kepemimpinan kepala sekolah dan efektivitas pengambilan keputusan kepala sekolah dengan kepuasan kerja guru SD Negeri di Kecamatan Pantai Labu Kabupaten Deli Serdang. Penelitian ini menggunakan statistik korelasional dengan responden sebanyak 114 guru SD Negeri di Kecamatan Pantai Labu Kabupaten Deli Serdang. Pengumpulan data persepsi guru tentang efektivitas kepemimpinan kepala sekolah, efektivitas pengambilan keputusan kepala sekolah dan kepuasan kerja guru diperoleh melalui kuesioner.

Data dianalisis dengan menggunakan teknik korelasi sederhana, regresi korelasi ganda dan korelasi parsial. Hasil temuan penelitian adalah terdapat hubungan yang signifikan antara: (1) Persepsi Guru Tentang efektivitas kepemimpinan kepala sekolah dengan kepuasan kerja guru dengan  $r_{y_1}$  sebesar 0,360, (2) Efektivitas pengambilan keputusan kepala sekolah dengan kepuasan kerja guru dengan  $r_{y_2}$  sebesar 0,455 dan (3) Persepsi guru tentang efektivitas kepemimpinan kepala sekolah dan efektivitas pengambilan keputusan kepala sekolah secara bersama-sama dengan kepuasan kerja guru dengan  $r_{y_{12}}$  sebesar 0,227.

Besarnya korelasi parsial antara Persepsi Guru Tentang Efektivitas Kepemimpinan Kepala Sekolah ( $X_1$ ) dengan Kepuasan Kerja Guru ( $Y$ ) bila Efektivitas Pengambilan Keputusan Kepala Sekolah ( $X_2$ ) dianggap konstan adalah 0,162 dan korelasi parsial antara Efektivitas Pengambilan Keputusan Kepala Sekolah ( $X_2$ ) dengan Kepuasan Kerja Guru ( $Y$ ) bila Persepsi Guru Tentang Efektivitas Kepemimpinan Kepala Sekolah ( $X_1$ ) dianggap konstan adalah 0,336.

Hasil penelitian ini menyimpulkan bahwa ada hubungan yang signifikan antara Persepsi Guru Tentang Efektivitas Kepemimpinan Kepala Sekolah dan Efektivitas Pengambilan Keputusan Kepala Sekolah Dengan Kepuasan Kerja Guru SD Negeri di Kecamatan Pantai Labu Kabupaten Deli Serdang.

## ABSTRACT

*Putra Sukarya Samosir, 8106131026, The Relation of Teacher's Perception About Effectiveness of Headmaster Leadership and Effectiveness of Headmaster Decision Making with Satisfied Work of Teacher Junior High School in Pantai Labu Subdistrict Deli Serdang Regency.*

*The purpose of this study was to determine The Relation of Teacher's Perception About Effectiveness of Headmaster Leadership and Effectiveness of Headmaster Decision Making with Satisfied Work of Teacher Junior High School in Pantai Labu Subdistrict Deli Serdang Regency. This research using ststistic correlational with respondent 114 teachers of Junior High School in Pantai Labu Subdistrict Deli Serdang Regency. The collecting data of Teacher's Perception About Effectiveness of Headmaster Leadership and Effectiveness of Headmaster Decision Making with Satisfied Work of Teacher obtained through the instruments.*

*The Data was analyzed by using a simple correlation techniques, regression correlation and partial correlation doubles. Results of research are a significant relationship exists between: (1) Teacher's Perception About Effectiveness of Headmaster Leadership with Satisfied Work of Teacher with  $r_{y_1}$  0,360, (2) Effectiveness of Headmaster Decision Making with Satisfied Work of Teacher with  $r_{y_2}$  0,455 and (3) Teacher's Perception About Effectiveness of Headmaster Leadership and Effectiveness of Headmaster Decision Making together with Satisfied Work of Teacher with  $r_{y_{12}}$  0,227.*

*The magnitude of the partial correlation between Teacher's Perception About Effectiveness of Headmaster Leadership ( $X_1$ ) with Satisfied Work of Teacher ( $Y$ ) when Effectiveness of Headmaster Decision Making ( $X_2$ ) considered to be constant is the partial correlation between 0,162 and Effectiveness of Headmaster Decision Making ( $X_2$ ) with Satisfied Work of Teacher ( $Y$ ) when Teacher's Perception About Effectiveness of Headmaster Leadership ( $X_1$ ) are considered to be constant is 0,336.*

*The results of this study concluded that there is a significant relationship between Teacher's Perception About Effectiveness of Headmaster Leadership and Effectiveness of Headmaster Decision Making together with Satisfied Work of Teacher Junior High School in Pantai Labu Subdistrict Deli Serdang Regency.*