

ABSTRAK

Fahriza Marta Tanjung. Implementasi Kebijakan Perlindungan Guru Swasta di Kota Medan (Studi Kasus SMP Brigjen Katamso II Medan). Tesis : Program Pasca Sarjana Universitas Negeri Medan. 2018.

Penelitian ini bertujuan untuk mengetahui penerapan kebijakan perlindungan guru swasta di Kota Medan berdasarkan model Mazmanian dan Sabatier. Objek penelitian ini adalah Permendikbud Nomor 10 Tahun 2017 tentang Perlindungan bagi Pendidik dan Tenaga Kependidikan sedangkan subjek penelitiannya adalah Kepala Sekolah dan Guru SMP Brigjen Katamso II Medan, Kepala Dinas Pendidikan Kota Medan, Pengurus PGRI Kota Medan dan Pengurus Yayasan Perguruan Nasional Brigjen Katamso. Pengumpulan data dilakukan dengan cara wawancara, dokumentasi dan observasi. Data dianalisis dengan cara penyajian, reduksi, dan kesimpulan. Hasil penelitian menunjukkan bahwa pertama, kebijakan perlindungan guru belum mampu memberikan perlindungan bagi guru swasta. Kedua, faktor eksternal belum memberikan pengaruh yang positif terhadap implementasi kebijakan perlindungan guru swasta. Ketiga, proses implementasi kebijakan perlindungan guru swasta belum terlaksana seluruhnya. Belum terlaksananya implementasi kebijakan perlindungan bagi guru swasta karena belum adanya sosialisasi kebijakan dan belum adanya petunjuk pelaksanaan dari pejabat yang berwenang. Kesimpulan dari penelitian ini adalah bahwa penerapan kebijakan perlindungan guru swasta belum dilaksanakan sesuai dengan Permendikbud Nomor 10 Tahun 2017.

Kata kunci: Implementasi Kebijakan, Perlindungan Guru Swasta

ABSTRACT

Fahriza Marta Tanjung. Implementation of Private Teacher Protection Policies in Medan City (Case Study of SMP Brigjen Katamso II Medan). Thesis : Post Graduate Program Medan State University. 2018.

This study aims to determine the application of the private teacher protection policy in Medan based models Mazmanian and Sabatier. The object of this study is Permendikbud Number 10 of 2017 on the Protection of Teachers and Education Personnel, while the subject of the study was the Principal and Teacher of SMP Brigjen Katamso II Medan, Head of the Medan City Education Office, the Management of Medan City PGRI and the Management of the National College Foundation Brigjen Katamso. The data collection was done by interview, observation, and documentation. Data were analyzed using presentation, reduction, and conclusions. The results showed that the first, the teacher protection policy has been unable to protect private teachers. Second, External factors have not had a positive influence on the implementation of private teacher protection policies. Third, the process of implementing private teacher protection policies have not been fully implemented. The implementation of a policy of protection for private teachers has not yet been implemented due to the lack of socialization of policies and the absence of implementation instructions from authorized officials. This study concludes that the implementation of private teacher protection policies has not been implemented following Permendikbud Number 10 of 2017.

Keywords: Policy Implementation, Private Teacher Protection