

ABSTRAK

Feododogo Zisokhi Laia, Hubungan Kepemimpinan Kepala Sekolah dan Disiplin Kerja Guru dengan Kompetensi Profesional Guru SD Negeri Kecamatan Patumbak Kabupaten Deli Serdang. Tesis Program Pasca Sarjana Universitas Negeri Medan. 2010

Masalah penelitian ini adalah: 1) Apakah terdapat hubungan yang positif dan signifikan antara kepemimpinan kepala sekolah dengan kompetensi profesional guru SD Negeri Kecamatan Patumbak, 2) Apakah terdapat hubungan yang positif dan signifikan antara disiplin kerja dengan kompetensi profesional guru SD Negeri Kecamatan patumbak, 3) Apakah terhadap hubungan yang positif dan signifikan antara kepemimpinan kepala sekolah dan disiplin kerja guru secara bersama-sama dengan kompetensi profesional guru SD Negeri Kecamatan Patumbak. Tujuan penelitian ini adalah: 1) Untuk mengetahui hubungan antara kepemimpinan kepala sekolah dengan kompetensi profesional guru SD Negeri Kecamatan Patumbak, 2) Untuk mengetahui hubungan antara disiplin kerja guru dengan kompetensi profesional guru SD Negeri Kecamatan Patumbak, 3) Untuk mengetahui hubungan antara kepemimpinan kepala sekolah dan disiplin kerja guru secara bersama-sama dengan kompetensi profesional guru SD Negeri Kecamatan patumbak.

Populasi penelitian ini adalah guru SD Negeri Kecamatan Patumbak Kabupaten Deli Serdang dengan jumlah 336 orang. Penetapan sampel menggunakan teknik *Stratified Proposioanal Random Sampling*, dan berdasarkan perhitungan dan teknik Sampling tersebut diperoleh jumlah sampel 71 orang. Instrumen yang digunakan untuk mengumpulkan data ialah kuesioner skala likert. Hasil analisis menunjukkan bahwa: 1) terdapat hubungan yang positif dan signifikan antara kepemimpinan kepala sekolah dengan kompetensi profesional guru SD Negeri Kecamatan patumbak Kabupaten Deli Serdang dengan besar koefisien korelasi $r = 0,431$ dan sumbangan efektif mencapai 15,7 %, (2) Terdapat hubungan yang positif dan signifikan antara disiplin kerja guru (X_2) dengan kompetensi profesional guru (Y) SD Negeri Kecamatan patumbak Kabupaten Deli Serdang dengan besar koefisien korelasi $r = 0,566$ dan sumbangan efektif mencapai 29,4 %, (3) Terdapat hubungan yang positif dan signifikan antara kepemimpinan kepala sekolah dan disiplin kerja guru secara bersama-sama dengan kompetensi profesional guru SD Negeri Kecamatan Patumbak Kabupaten Deli Serdang dengan besar koefisien korelasi $r = 0,672$ besaran ini menunjukkan bahwa korelasinya tergolong kuat dan besarnya total sumbangan yang diberikan ditunjukkan dengan koefisien determinasinya sebesar 45,15 sementara sisanya berasal dari faktor lain di luar variabel penelitian.

ABSTRACT

Feododogo Zisokhi Laia, the relationship of Principal's Leadership and Discipline of teacher's work with Public Elementary School Teacher's Professional and Competence in Patumbak, Deli Serdang Regency. Thesis of Post Graduate Program State University of Medan, 2010.

The problems of the study are : 1) Is there any positive correlation and significant between principal's leadership with Public Elementary School Teacher's Professional and competence in Patumbak . 2) Is there any positive correlation and significant between discipline of teacher's work with Public Elementary School Teacher's Professional and competence in Patumbak. 3) Is there any positive correlation between principal's leadership and discipline of teacher's work altogether with Public Elementary School Teachers's Professional and Competence in Patumbak.

The Aims of these research are: 1) To get result if there is a correlation between Principal's leadership with Public Elementary School Teacher's Professional and Competence in Patumbak. 2) To get result if there is a correlation between discipline of teacher's work with Public Elementary School Teacher's Professional and Competence in Patumbak. 3) To get result if there is a correlation between principal's leadership and discipline of teacher's work altogether with Public Elementary School Teacher's Professional and Competence in Patumbak.

The population of the research is teacher of Public Elementary School in Patumbak, Deli Serdang Regency, which is the amount of population is 336 persons. The sample was got by *Stratified Propotional Random Sampling Teaching*, and based on the counting and sampling technique, the sample become 72 persons. The instrument which is used to get the data is Likert Scale Questioner. Result of the analyze shows that: 1) There is positive correlation and significant between Principal's Leadership with Public Elementary School Teacher's Professional and Competence in Patumbak, Deli Serdang. Which is the big of coefficient correlation $r = 0,43$ and the affective contribution achieve 15,70 %. 2) There is positive correlation and significant between discipline's of teacher's (X_2) public Elementary School Teacher's Professional and competence (y) in Patumbak, Deli Serdang, which is the big of coefficient correlation $r = 0.57$ and effective contribution achieve 29.40 %. 3) There is positive correlation and significant between Principal's Leadership and Discipline of teacher's work altogether with Public Elementary School Teacher's Professional and Competence in Patumbak, Deli Serdang which is the big of coefficient correlation $r = 0,62$, the amount shows that the correlation is related and total of contribution which has been given, was shown by coefficient of determination 45,15, while the remain data come from another factors which is outside of research variables