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## TRANSFORMATIONAL LEADERSHIP, TEAM AUTONOMY AND TEAM LEARNING

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### ABSTRACT

The positive outcomes of transformational leadership have been acknowledged. Nevertheless, the process underlying the relationship between transformational leadership and the outcomes are still interesting for further research. The objective of the research is to examine the mediating role of team autonomy on the relationship between transformational leadership and team learning. Using the data onto 83 teams working on various industries, the analysis shows that transformational leadership is positively associated with team learning. Furthermore, team autonomy mediates the relationship between transformational leadership and team learning. The conclusions, the managerial implication and the suggestion for future research are discussed at the end of the paper.

**Keyword:** Transformational Leadership; Team Autonomy; Team Learning

