

ABSTRAK

Jansen Hutabarat, (2008). Hubungan Kepemimpinan Kepala Sekolah dan Sikap terhadap Profesi Guru dengan Kompetensi Profesional Guru di SMA Methodist Medan Pengaruh. Tesis, Program Studi Teknologi Pendidikan, Pasca Sarjana Universitas Negeri Medan.

Penelitian ini bertujuan untuk mengetahui Hubungan yang signifikan dan linier antara kepemimpinan kepala sekolah dengan kompetensi profesional guru SMA Methodist Medan, dan mengetahui Hubungan yang signifikan dan linier antara sikap guru terhadap profesi dengan kompetensi profesional guru SMA Methodist Medan, serta mengetahui hubungan yang signifikan dan linier antara kepemimpinan kepala sekolah dan sikap terhadap profesi guru dengan kompetensi profesional guru di SMA Methodist Medan secara bersama sama.

Penelitian ini dilakukan pada guru guru SMA Methodist Medan Sumatera Utara tahun ajaran 2007/2008, populasi penelitian adalah seluruh guru SMA Methodist 4 berjumlah 15 orang, SMA Methodist 7 sebanyak 20 orang, SMA Methodist 1 sebanyak 52 orang dan SMA Methodist 8 sebanyak 28 orang, maka jumlah keseluruhan populasi 115 orang. Teknik pengambilan sampel digunakan dengan *Cluster Random Sampling Cluster Random Sampling* berdasarkan sebanyak 44 orang secara acak. Teknik pengumpulan data yang digunakan untuk menjarung data variable terikat dengan instrumen tes kompetensi profesional guru, sedangkan untuk menjarung variable bebas yaitu kepemimpinan kepala sekolah dan sikap terhadap profesi guru dijarung dengan menggunakan. Instrumen penelitian ini terlebih dahulu diujicobakan untuk menentukan validitas dan reliabilitasnya. Teknik analisis data yang digunakan adalah analisis statistik deskriptif untuk mendeskripsikan data dan statistik inferensial linier regresi untuk pengujian hipotesis, besarnya hubungan setiap variable digunakan dengan uji-t.

Temuan penelitian ini adalah: (1) terdapat Hubungan yang signifikan dan linier antara kepemimpinan kepala sekolah dengan kompetensi profesional guru SMA Methodist Medan, dengan korelasi $r_{y1} = 0,527$ Taraf signifikansi diukur dengan uji-t ($\alpha = 0,05$) $t_0 = 4,57 > t_{tabel} = 1,67$, (2) Hubungan yang signifikan dan linier antara sikap guru terhadap profesi dengan kompetensi profesional guru SMA Methodist Medan dengan korelasi $r_{y2} = 0,44$. Taraf signifikansi diuji dengan uji-t ($\alpha = 0,05$) $t_0 = 4,15 > t_{tabel} = 1,62$, (3) hubungan yang signifikan dan linier antara kepemimpinan kepala sekolah dan sikap terhadap profesi guru dengan kompetensi profesional guru di SMA Methodist Medan, dengan korelasi $R = 0,57$. $R_{y12} = 0,94$. Keberartian korelasi ganda diuji dengan uji F. Untuk taraf signifikansi ($\alpha = 0,05$) $F_0 = 3,69 > F_{tabel} = 3,17$.

ABSTRAC

Hutabarat, Jansen (2008). Correlations of The Leadership of Headmaster And The Attitude of Teachers' Profession With Competency of Teachers' Profession In Methodist Senior High School (SMA) At Medan. Thesis of Program The Instructional Technology, The State Univesity of Medan of Postgraduate Studies.

This research aims to to know : The Significant and linear correlations between the leadership of headmaster and competency of teachers profession in Methodist Senior High School (SMA) at Medan , and to know the signifcant and linear correlations between the attitude of teachers' profession and competency of teachers' profession in Methodist senior high school (SMA) at Medan, and also to know the significant and linear correlations among the leadership of headmaster and attitude of teachers' profession with competency of teachers' profession in Methodist senior High School (SMA) at Medan.

This research is conducted with teachers' Mehodist Senior High School (SMA) at Medan, North Sumatera, years 2007-2008. The population of this research is all teacher of Methodist Senior High School (SMA) 4 (15 teachers), SMA Methodist 7 (20 teachers), SMA Methodist 1 (52 teachers) and SMA Methodist 8 (28 teachers), all together 115 teachers. The Cluster Random of Sampling is used with 44 teachers randomly. The technique of collecting data is used for netting data variable tussed with the instrument of tes competention of teachers' profession, while netting of free variable, that is the leadership of headmaster and the attitude of teachers' profession netted by using questionnaire form. The instrument of this Research is tested firstly to determinate its validity and reliability. The technique of analyse the data uses descriptive statistical analysis for describing of data and regressing linear inferensial statistic for examining hypothesis, that is the level of correlation used with "test-t".

The result of this research are: (1) There is the significant and linear correlation between the leadership of headmaster and competency of teachers' profession in Methodist senior high school (SMA) at Medan , with correlation $r_{y1} = 0.527$, to significant level test by test- $t=0.05$ to $4.57 > t$ table 1.67 (2) There is the significant and linear correlation between the attitude of teachers' profession and competency of teachers' profession in Methodist senior high school (SMA) at Medan , with correlation $r_{y2} = 0.44$, to significant level test by tes- $t=0.05$ to $4.15 > t$ table 1.62. (3) There is the significant and linear correlations among the leadership of headmaster and attitude of teachers' profession with competency of teachers' profession in Methodist senior High School (SMA) at Medan, with correlation $R=0.57$, the meaning of double correlations is tested wih test F fo significant level $=0.05$, $F=3,69 > F$ table 3.17