

ABSTRAK

DANIEL GINTING, Dampak Pelatihan Teknis Budidaya Ikan Kerapu di Balai Pendidikan dan Pelatihan Perikanan Belawan Medan. Tesis Program Pascasarjana Universitas Negeri Medan Juni 2008.

Tujuan penelitian ini adalah untuk mengetahui sejauhmana penyelenggaraan Pendidikan dan Pelatihan Teknis Budidaya Ikan Kerapu yang diselenggarakan di Balai Pendidikan dan Pelatihan Perikanan Belawan Medan. Mampu meningkatkan kinerja petugas teknis, dan menjadi suatu pola pengembangan Sumber Daya Manusia.

Metodologi atau pendekatan yang digunakan dalam penelitian ini adalah kualitatif, dilaksanakan pada Balai Pendidikan dan Pelatihan Perikanan di Belawan Medan. Teknik pengumpulan data adalah teknik observasi, wawancara dan studi dokumentasi. Sebagai Informan penelitian adalah peserta pelatihan Teknis Budidaya Ikan Kerapu yang telah dilatih sebanyak 30 orang.

Temuan hasil penelitian menunjukkan : 1. Pelaksanaan/Penyelenggaraan Pendidikan dan Pelatihan (Diklat) Teknis Budidaya Ikan Kerapu di Balai Pendidikan dan Pelatihan Perikanan Belawan Medan masih bermanfaat dan Relevan dalam peningkatkan kinerja petugas teknis, 2. Balai Pendidikan dan Pelatihan Perikanan (BPPP) Belawan Medan sebagai penyelenggara atau pelaksana perlu semakin professional dalam melaksanakan seluruh kegiatannya dan menyiapkan seluruh komponen pendukung, 3. Para Akademis sudah seharusnya dilibatkan dalam pendidikan dan pelatihan petugas teknis guna meningkatkan kualitas dari kegiatan tersebut, 4. Para professional dan akademis yang ahli dibidang Pendidikan dan Pelatihan Teknis Budidaya Ikan Kerapu perlu diikutsertakan dalam proses perencanaan Pelatihan Teknis Budidaya Ikan Kerapu yang diselenggarakan oleh Balai Pendidikan dan Pelatihan Perikanan (BPPP) Belawan Medan, agar segala bentuk kegiatan Pelatihan Teknis Budidaya Ikan Kerapu bukan hanya sekedar proyek, tetapi menjadi sarana untuk peningkatan kinerja para peserta Pelatihan Teknis Budidaya Ikan Kerapu.

ABSTRACT

Daniel Ginting, Impact of the technical training of Kerapu fish rearing at the Fishing Training and Education Institute Medan Melawan. The scholarship test programme of the government University of Medan June 2008.

The point of this research is to know how far the arrangement of the education and the technical training of rearing Kerapu fish which was arranged at the fishing training and education institute Belawan Medan manage to increase the work system of the technical officer and become a development of the technical officer human resource.

The method and approximation which was used in this research is qualitative, carried out at fishing training and education institute at Belawan Medan. The data collecting system is an observative technic, inter viewing and accountant study. As the research infomen are the members of the Kerapu fishing rearing and technical training who had been trained as many as thirty person.

The result of the research shows : 1. The arrangement of the technical training of Kerapu fish rearing at The Fishing Training and Education Institute Medan Belawan is still useful and relevant in increasing the technical officer work system, 2. The Fishing Training and Education Institute Belawan Medan as the arranger needs to be more professional to carry out all its activities and make ready all the supporting component, 3. The academic ought to be involved in educating and training the technical officer to increase the quality of the activity, 4. The professionals and the expert academic in technical training of Kerapu fish need to be participated in the planning process of the technical training of Kerapu fish which was arranged by The Institute of Technical Training of Belawan Medan, that all kinds of activities of Practical Training of rearing Kerapu fish is not only a project, but become a place (facility) for increasing the work system of the technical training of Kerapu fish members.

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