

## ABSTRAK

**Pendi Justianus Lukas Sinurat, Kontribusi Pengetahuan Pengawas tentang Pengawasan dan Sikap Berberkomunikasi Pengawas terhadap Kinerja Pengawas SMP Negeri di Kabupaten Serdang Bedagai. Program Pascasarjana Universitas Negeri Medan. (2007).**

Penelitian ini bertujuan untuk mengetahui kontribusi pengetahuan pengawas tentang pengawasan dan sikap berkomunikasi pengawas terhadap kinerja pengawas SMP Negeri di Kabupaten Serdang Bedagai. Tiga hipotesis diajukan : Pertama, Terdapat kontribusi yang positif dan signifikan dari pengetahuan pengawas tentang pengawasan terhadap kinerja pengawas di SMP Negeri Kabupaten Serdang Bedagai. Kedua, Terdapat kontribusi yang positif dan signifikan dari sikap berkomunikasi pengawas terhadap kinerja pengawas di SMP Negeri Kabupaten Serdang Bedagai. Ketiga, Terdapat kontribusi yang positif dan signifikan dari pengetahuan pengawas tentang pengawasan dan sikap berkomunikasi pengawas secara bersama-sama terhadap kinerja pengawas di SMP Negeri Kabupaten Serdang Bedagai.

Populasi penelitian ini adalah seluruh pengawas SMP Negeri di Kabupaten Serdang Bedagai yang berjumlah 61 orang pengawas. Sampel ditentukan dengan teknik *Stratified proportional random sampling*, diperoleh 33 orang. Instrumen dirancang berbentuk test untuk variabel pengetahuan pengawas tentang pengawasan, dan kuesioner untuk variabel sikap berkomunikasi pengawas dan kinerja pengawas SMP Negeri di Kabupaten Serdang Bedagai. Hasil uji coba validitas untuk variabel pengetahuan pengawas tentang pengawasan yang valid 26. Untuk variabel sikap berkomunikasi pengawas yang valid 28. Variabel kinerja pengawas SMP Negeri di Kabupaten Serdang Bedagai dari yang valid 26. Sedangkan uji reliabilitas instrumen dianalisis dengan Alpha Cronbach, dengan hasil analisis menunjukkan bahwa ketiga variabel berada pada tingkat reliabilitas yang tinggi.

Hasil pengujian hipotesis menunjukkan bahwa pengetahuan pengawas tentang pengawasan memiliki kontribusi yang positif dan signifikan terhadap kinerja pengawas SMP Negeri di Kabupaten Serdang Bedagai sebesar 0,657. Sikap berkomunikasi pengawas memiliki kontribusi yang positif dan signifikan terhadap kinerja pengawas SMP Negeri di Kabupaten Serdang Bedagai sebesar 0,464. Melalui analisis regresi, pengetahuan pengawas tentang pengawasan dan Sikap berkomunikasi pengawas memberikan kontribusi yang positif dan signifikan terhadap kinerja pengawas SMP Negeri di Kabupaten Serdang Bedagai sebesar  $0,736 \times 100 \% = 73,6\%$ . Artinya semakin baik pengetahuan pengawas tentang pengawasan maka semakin baik kinerja pengawas SMP Negeri di Kabupaten Serdang Bedagai. Semakin baik Sikap berkomunikasi pengawas, maka semakin baik pula kinerja pengawas SMP Negeri di Kabupaten Serdang Bedagai.

## ABSTRACT

Pendi Justianus Lukas Sinurat. "The Contribution among the Knowledge of the Supervisor on Supervition, Attitude Toward Communication, and the Performance of the SMP's School Principls of the Serdang Bedagai Schoal District". Postgraduate Program, State University Medan, 2007.

The research aims find out the contribution among the knowledge of the supervisor on supervition, attitude toward communication and the performance of the SMP's School Principls of the Serdang Bedagai Schoal District. There are three hypothesis proposed in this research. First, there is a significant Contribution among to knowledge of supervisor on supervition and the SMP's School Principls of the Serdang Bedagai Schoal District. Second, there is a significant Contribution among attitude toward communication and the performance of SMP's School Principls of the Serdang Bedagai Schoal District. Third, there is a significant Contribution among knowledge supervisor on supervition and attitude toward communication and the performance of the SMP's School Principls of the Serdang Bedagai Schoal District.

The population of this research was supervisor of SMP's School of the Serdang Bedagai Schoal District. There were 61 supervisor taken as sample of population because they already knew the rules that should be obeyed by supervisor of the SMP's School. By using *stratified proportional random sampling* technique, there were 33 of all supervisor chosen as sample of population. Instrument of research is test for variable the knowledge of the supervisor on supervition, questionnaires for variabel of attitude toward communication and the performance of the SMP's School Principls of the Serdang Bedagai Schoal District. The result was In the knowledge of supervisor on supervition is valid and 26 point is valid and variable attitude toward communication, and 28 point is valid and variable performance of the SMP's School Principls of the Serdang Bedagai Schoal District. The reliability of instrument is analyzed by Alpha Cronbach. The result shows that the reliability of these three variables is high.

The result data shows that knowledge supervisor on supervition significant contribution with the performance of the SMP's School Principls of the Serdang Bedagai Schoal District is 0,657. attitude toward communication significant contribution with the performance of the SMP's School Principls of the Serdang Bedagai Schoal District is 0,464. Trough multiple regression analysis, there is a significant contribution knowledge supervisor on supervition and attitude toward comunicaion alltogether with the performance of the SMP's School Principls of the Serdang Bedagai Schoal District is  $0,736 \times 100 \% = 73,6\%$ . This mean that the higher of knowledge supervisor on supervition the higher the performance of the SMP's School Principls of the Serdang Bedagai Schoal District, the higher implementation of attitude toward communication the higher the performance of the SMP's School Principls of the Serdang Bedagai Schoal District.