

## ABSTRAK

**Abd. Rahman Tumanggor, Penerapan Manajemen Sekolah Dalam Peningkatan Mutu Lulusan ( Studi Kualitatif pada Kepala Sekolah di SMP Negeri 1 Binjai )**

Tesis : Program Pasca-sarjana Universitas Negeri Medan, 2006

Penelitian ini bertujuan untuk mendeskripsikan manajemen kepemimpinan kepala sekolah guna peningkatan mutu lulusan di SMP Negeri 1 Binjai. Untuk mencapai tujuan tersebut peneliti menggunakan metode pengumpulan dan analisis data yang mengacu pada kaedah – kaedah penelitian kualitatif.

Prosedur pemilihan narasumber ditentukan berdasarkan pertimbangan keterlibatannya dalam penyelenggaraan manajemen di SMP Negeri 1 Binjai. Pengumpulan data penelitian diperoleh dengan teknik observasi, wawancara dan studi dokumen.

Hasil penelitian ini mengungkapkan temuan yaitu :

1. Penerapan Manajemen Sekolah di SMP Negeri 1 Binjai berlangsung baik dan harmonis.
2. Manajemen sekolah yang diterapkan dalam kaitannya dengan peningkatan mutu lulusan siswa di SMP Negeri 1 Binjai dilakukan dengan cara melaksanakan standarisasi mutu lulusan siswa, standarisasi mutu guru dan standarisasi mutu layanan sekolah.
3. Pencapaian standarisasi mutu lulusan siswa dilaksanakan kepala sekolah melalui peningkatan akademis dan praktis siswa melalui kegiatan intra-kurikuler dan ekstra-kurikuler.
4. Pencapaian standarisasi mutu guru dilaksanakan kepala sekolah melalui spesialisasi dan peningkatan pengalaman mengajar melalui Diklat, Seminar, Pemberdayaan MGMP, penilaian kinerja guru dan peningkatan kualitas pembinaan mengajar guru.

## ABSTRACT

**Abd. Rahman Tumanggor, An Implementation of School Management For Improvement of Graduate Quality ( A Qualitative Study for The Headmaster of SMP Negeri 1 Binjai).**

A Thesis of Magister Study Program of Universitas Negeri Medan, 2006

The present study intends to describe leadership management of a headmaster for improvement of the graduate quality at SMP Negeri 1 Binjai. For that purpose, the writer used the collection and analysis of data referring to the principles of a qualitative study.

The selection procedures of informans is determined by considering their involvement in implementing a management at SMP Negeri 1 Binjai. The data was collected by using observation, interview and documentary study.

The result of study showed that :

1. The Implementation of school management at SMP Negeri 1 Binjai adequately and harmonically took place.
2. The school management related to improve graduate quality of the school students was implemented by quality standarization of graduates, quality standarization of the teachers and quality standarization of the services delivered by the school.
3. The achievement of quality standarization of the student was accomplished by the headmaster through academic and practical improvement through intra-curriculair and extra-curriculair activities.
4. The achievement of quality standarization of the teachers was accomplished by the headmaster through specialitation and increase in teaching experiences through education and training, workshop, MGMP empowerment, evaluation of the teacher performance and quality improvement of the teachers in teaching.