

ABSTRAK

Mila Wahyuni. NIM. 8126132018. Pengaruh Kepemimpinan Transformasional Kepala Sekolah dan Budaya Sekolah Terhadap Kinerja Guru di SMP Negeri Kecamatan Air Putih Kabupaten Batubara. Program Pasca sarjana Universitas Negeri Medan 2014.

Penelitian ini bertujuan untuk mengetahui: (1) pengaruh kepemimpinan transformasional kepala sekolah terhadap kinerja guru; (2) pengaruh budaya sekolah terhadap kinerja guru; Metode penelitian bersifat analisis jalur yang bertujuan untuk memperoleh pengaruh variabel eksogen terhadap variabel endogen penelitian. Subjek penelitian adalah seluruh guru di SMP Negeri Kecamatan Air Putih Kabupaten Batubara. Dengan jumlah sampel sebanyak 119 orang. Pengambilan sampel dilakukan dengan menggunakan teknik *random sampling*. Metode penelitian analisis jalur yang bertujuan untuk menguji teori dan memperoleh informasi tentang penelitian. Berdasarkan pengujian hipotesis dapat disimpulkan: (1) terdapat pengaruh langsung kepemimpinan transformasional kepala sekolah terhadap kinerja guru dinyatakan dengan $t_{hitung} \rho_{31} > t_{tabel \alpha=5\%} (3,429 > 1,657)$; (2) terdapat pengaruh langsung budaya sekolah terhadap kinerja guru dinyatakan dengan $t_{hitung} \rho_{32} > t_{tabel \alpha=5\%} (3,118 > 1,657)$. Hasil penelitian memberikan gambaran kepemimpinan transformasional kepala sekolah, budaya sekolah mempengaruhi kinerja guru sebesar 17%. dan sisanya ditentukan keadaan dan variabel lain.

ABSTRACT

Mila Wahyuni. NIM. 8126132018. Effect of *Transformational Leadership principal and School Culture to Teachers Performance in Secondary Schools in Air Putih subdistrict Batubara District. Post Graduate Program, State University of Medan* in 2014.

This study aimed to determine: (1) the effect transformational leadership principal to teacher performance; (2) the effect school culture to teacher performance. Path analysis research method is aimed to obtain the effect of exogenous variables on endogenous variables of research. Subjects were teacher Secondary Schools in Air Putih subdistrict Batubara District, with sample of 119 people. Sampling is done by random sampling. Path analysis research method is aimed to test the theory and to obtain information about the study. Based on hypothesis testing can be concluded: (1) there is a effect leadership principal to teacher performance by $t_{count} \rho_{31} > t_{tabel \alpha=5\%} (3,429 > 1,657)$; (2) there is effect school culture to teacher performance by $t_{count} \rho_{32} > t_{tabel \alpha=5\%} (3,118 > 1,657)$. The results of the study gives an overview of the principal's transformational leadership, school culture affect teacher performance by 17%, and the rest is prescribed circumstances and other variables.