

ABSTRAK

Nutiwati Hulu. NIM 7213210029. Pengaruh Pelatihan Kerja dan *Perceived Organizational Support* Terhadap Prestasi Kerja Pegawai Pada Kantor Wilayah Kementerian Agama Sumatera Utara.

Penelitian ini bertujuan untuk menganalisis Pengaruh Pelatihan Kerja dan *Perceived Organizational Support* Terhadap Prestasi Kerja Pegawai Pada Kantor Wilayah Kementerian Agama Sumatera Utara. Sampel penelitian ditentukan melalui metode *simple random sampling* sehingga diperoleh 72 sampel. Teknik analisis yang digunakan dalam penelitian ini Adalah SPSS 25 untuk menguji hubungan antar variabel. Hasil penelitian menunjukkan bahwa Pelatihan Kerja dan *Perceived Organizational Support* berpengaruh positif dan signifikan terhadap Prestasi Kerja. Pelatihan Kerja dan *Perceived Organizational Support* terbukti dapat berpengaruh terhadap Prestasi Kerja Pegawai pada Kantor Wilayah Kementerian Agama Sumatera Utara. Temuan ini mengindikasikan bahwa Pelatihan Kerja dan *Perceived Organizational Support* merupakan salah satu faktor penting dalam prestasi kerja, dengan membangun Pelatihan Kerja dan *Perceived Organizational Support* yang baik dapat menjadi kunci utama dalam mendorong prestasi kerja.

Kata Kunci: Pelatihan Kerja, *Perceived Organizational Support*, Prestasi Kerja

ABSTRACT

Nutiwati Hulu. NIM 7213210029. *The Effect of Job Training and Perceived Organizational Support on Employee Performance at the North Sumatra Regional Office of the Ministry of Religious Affairs.*

This study aims to analyze the effect of job training and perceived organizational support on employee performance at the North Sumatra Regional Office of the Ministry of Religious Affairs. The research sample was determined using the simple random sampling method, resulting in 72 samples. The analysis technique used in this study was SPSS 25 to test the relationship between variables. The results showed that Job Training and Perceived Organizational Support had a positive and significant effect on Work Performance. Job Training and Perceived Organizational Support were proven to have an effect on the Work Performance of Employees at the Regional Office of the Ministry of Religious Affairs of North Sumatra. These findings indicate that Job Training and Perceived Organizational Support are important factors in work performance, and that developing good Job Training and Perceived Organizational Support can be the key to encouraging work performance.

Keywords: *Job Training, Perceived Organizational Support, Work Performance*