

ABSTRACT

KEVIN SAMUEL ZEBUA. NIM. 1173151024. The Influence of Group Guidance on Organizational Citizenship Behavior of OSIS Students at Galang Insan Mandiri Vocational School for the 2023/2024 Academic Year. Undergraduate thesis. Guidance and Counseling Study Program. Faculty of Science Education. Medan State University. 2024.

This research aims to determine whether there is an influence of group guidance on *organizational citizenship behavior* of OSIS students at Galang Insan Mandiri Vocational School. The method used in this research is a quantitative method. This type of research is a quasi-experiment with a *pretest-posttest group design*. The subjects of this research were 7 students who were members of the OSIS who had low organizational citizenship behavior scores. Research data was collected using an *organizational citizenship behavior* questionnaire totaling 26 valid and reliable statement items. Questionnaires were given before and after the implementation of group guidance services. Data were analyzed using the Wilcoxon test to see whether there was a significant effect of providing group discussion technique guidance on the *organizational citizenship behavior* of OSIS students. This can be obtained from the calculation results with the initial test score (*pre-test*) in the experimental group obtained on average = 48.7 while the post-test data obtained on average = 80. This can be obtained from the *Wilcoxon* test which shows that the regarding *Wilcoxon*, it is obtained that $J_{count} = 6$ while $J_{tabel} = 2$. From the table of critical values J for the *Wilcoxon* signed level test for $n = 7$, $\alpha = 0.05$ in accordance with the criteria for acceptance and rejection of the hypothesis, the hypothesis is accepted if $J_{count} > J_{tabel}$ where $6 > 2$. From this calculation it can be seen that the treatment in the experimental group means the hypothesis is accepted. This shows that there is an influence of group guidance on *organizational citizenship behavior* of Galang Insan Mandiri Vocational School OSIS Students for the 2023/2024.

Keywords: Group Guidance, Organizational Citizenship Behavior, OSIS.



ABSTRAK

KEVIN SAMUEL ZEBUA. NIM. 1173151024. Pengaruh Bimbingan Kelompok Terhadap *Organizational Citizenship Behavior* Siswa OSIS SMK Galang Insan Mandiri Tahun Ajaran 2023/2024. Skripsi. Program Studi Bimbingan dan Konseling. Fakultas Ilmu Pendidikan. Universitas Negeri Medan. 2024.

Penelitian ini bertujuan untuk mengetahui apakah ada pengaruh bimbingan kelompok terhadap *organizational citizenship behavior* siswa OSIS SMK Galang Insan Mandiri. Metode yang digunakan dalam penelitian ini adalah metode kuantitatif. Jenis penelitian ini adalah eksperimen semu dengan *pretest-posttest group design*. Subjek penelitian ini adalah 7 orang siswa yang tergabung dalam OSIS yang memiliki skor *organizational citizenship behavior* rendah. Data penelitian dikumpulkan dengan angket *organizational citizenship behavior* berjumlah 26 item pernyataan yang telah valid dan reliabel. Angket diberikan sebelum dan sesudah pelaksanaan layanan bimbingan kelompok. Data dianalisis menggunakan uji *wilcoxon* untuk melihat apakah ada pengaruh signifikan pemberian bimbingan kelompok teknik diskusi terhadap *organizational citizenship behavior* siswa OSIS. Hal ini dapat diperoleh dari hasil perhitungan dengan skor tes awal (*pre-test*) pada kelompok eksperimen diperoleh rata-rata = 48,7 sedangkan data *post-test* diperoleh rata-rata = 80. Hal ini dapat diperoleh dari uji *wilcoxon* yang menunjukkan bahwa uji tentang *wilcoxon* diperoleh $J_{hitung} = 6$ sedangkan $J_{tabel} = 2$. Dari tabel nilai kritis J untuk uji jenjang bertanda *Wilcoxon* untuk $n = 7$, $\alpha = 0,05$ sesuai dengan kriteria penerimaan dan penolakan hipotesis, hipotesis diterima jika $J_{hitung} > J_{tabel}$ dimana $6 > 2$, dari perhitungan ini dapat dilihat bahwa perlakuan pada kelompok eksperimen artinya hipotesis diterima. Hal ini menunjukkan ada pengaruh bimbingan kelompok terhadap *organizational citizenship behavior* Siswa OSIS SMK Galang Insan Mandiri Tahun Ajaran 2023/2024

Kata Kunci : Bimbingan Kelompok, *Organizational Citizenship Behavior*, OSIS.