

ABSTRAK

Nur Amanah, NIM. 7193510033. Pengaruh *Work Life Balance* dan Motivasi terhadap Kinerja pegawai RSUD Haji Medan. Jurusan Manajemen Fakultas Ekonomi Universitas Negeri Medan. 2023.

Penelitian ini bertujuan untuk mengetahui Pengaruh *Work Life balance* dan Motivasi terhadap Kinerja pegawai RSUD Haji Medan. Bentuk penelitian ini adalah penelitian kuantitatif. Populasi pada penelitian ini berjumlah 742 orang dan sampel yang digunakan sebanyak 100 orang. Teknik sampel yang digunakan yaitu *purposive sampling*. Data penelitian dikumpulkan menggunakan kuesioner. Dengan realibilitas *cronbach's alpha* pada *Work Life Balance* sebesar 0,700, Motivasi sebesar 0,611 , Kinerja Pegawai sebesar 0,603. Hasil penelitian menunjukkan bahwa : (1) Terdapat pengaruh positif dan signifikan pada *Work life balance* terhadap Kinerja pegawai; (2) Terdapat pengaruh positif dan signifikan pada Motivasi terhadap Kinerja Pegawai; (3) Terdapat pengaruh simultan dan signifikan pada *Work Life balance* dan Motivasi terhadap Kinerja Pegawai.

Kata Kunci : *Work Life Balance*, Motivasi, Kinerja Pegawai



ABSTRACT

Nur Amanah, NIM. 7193510033. The influence of work life balance and motivation on employee performance at RSU Haji Medan. Department of Management, Faculty of Economics, Medan State University. 2023.

This study aims to determine the effect of work life balance and motivation on employee performance at RSU Haji Medan. This form of research is quantitative research. The population in this study was 742 people and the sample used was 100 people. The sampling technique used was purposive sampling. Research data was collected using a questionnaire. With Cronbach's alpha reliability in Work Life Balance of 0.700, Motivation of 0.611, Employee Performance of 0.603. The research results show that: (1) There is a positive and significant influence on work life balance on employee performance; (2) There is a positive and significant influence on Motivation on Employee Performance; (3) There is a simultaneous and significant influence on Work Life Balance and Motivation on Employee Performan.

Keyword: *Work Life Balance, Motivation, Employee performan.*

