

ABSTRAK

**Maria Ulfa Ritonga, Nim 7161210020, "Pengaruh Absensi *Finger Print* Dan Gaya Kepemimpinan Terhadap Disiplin Kerja Karyawan Pada PT. Socfin Indonesia".
Jurusan Manajemen Fakultas Ekonomi Universitas Negeri Medan Tahun 2022.**

Adapun tujuan penelitian ini adalah untuk mengetahui apakah absensi finger print dan gaya kepemimpinan berpengaruh terhadap disiplin kerja karyawan (studi kasus karyawan PT. Socfin Indonesia).

Sampel dalam penelitian ini sebanyak 104 karyawan. Sampel ditentukan menggunakan metode slovin. Adapun teknik analisis data yang digunakan yaitu: uji validitas dan realibilita, uji asumsi klasik, analisis regresi linier berganda, uji t, uji f, dan koefisien determinasi.

Hasil penelitian ini memperlihatkan bahwa 1) Absensi finger print berpengaruh secara positif dan signifikan terhadap disiplin kerja karyawan, 2) Gaya kepemimpinan berpengaruh secara positif dan signifikan terhadap disiplin kerja karyawan, 3) Absensi finger print dan Gaya kepemimpinan secara simultan berpengaruh positif terhadap dan signifikan terhadap disiplin kerja karyawan. (Studi kasus karyawan PT. Socfin Indonesia).

Kata Kunci: *Absensi finger Print*, Gaya kepemimpinan, Disiplin kerja karyawan



ABSTRACT

Maria Ulfa Ritonga, Nim 7161210020, "The Effect of Finger Print Attendance and Leadership Style on Employee Work Discipline at PT. Socfin Indonesia". Department of Management, Faculty of Economics, Medan State University in 2022.

The purpose of this study was to determine whether fingerprint absenteeism and leadership style had an effect on employee work discipline (case study of employees of PT. Socfin Indonesia).

The sample in this study were 104 employees. Samples were determined using the slovin method. The data analysis techniques used are: validity and reliability test, classical assumption test, multiple linear regression analysis, t test, f test, and coefficient of determination.

The results of this study indicate that 1) Finger print attendance has a positive and significant effect on employee work, 2) Leadership style has a positive and significant effect on employee work discipline, 3) Finger print attendance and leadership styles simultaneously have a positive and significant effect on employee work discipline. (Case study of employees of PT. Socfin Indonesia).

Keywords: absent finger print, leadership style, employee work discipline