

## ABSTRAK

**Rizka Ramadhana S NIM. 1173371017 Hubungan Kondisi Fisik Tunadaksa Dengan Kesempatan Kerja di Instansi Pemerintah dan Swasta (Studi Pada Organisasi Masyarakat Peduli Disabilitas Indonesia). Jurusan Pendidikan Masyarakat Fakultas Ilmu Pendidikan. Universitas Negeri Medan 2021.**

Penelitian ini bertujuan untuk, 1) Mengetahui klasifikasi kondisi fisik tunadaksa di organisasi Masyarakat Peduli Disabilitas Indonesia (MPDI), 2) Mengetahui peluang kerja bagi tunadaksa yang tergabung di organisasi Masyarakat Peduli Disabilitas Indonesia (MPDI), 3) Mengetahui hubungan kondisi fisik tunadaksa dengan kesempatan kerja di instansi pemerintah dan swasta (studi pada organisasi Masyarakat Peduli Disabilitas Indonesia). Penelitian ini merupakan penelitian korelasi melalui pendekatan kuantitatif. Populasi dari penelitian ini adalah seluruh tunadaksa yang tergabung di organisasi Masyarakat Peduli Disabilitas Indonesia (MPDI) yang berjumlah 282 orang. Jumlah sampel dalam penelitian ini adalah 70 tunadaksa dengan teknik *purposive sampling*. Teknik pengambilan data dalam penelitian ini yaitu menggunakan angket dan lembar observasi. Berdasarkan hasil analisis data diperoleh rata-rata dari variabel kondisi fisik tunadaksa (X) yaitu 76,39, dengan skor tertinggi 95 dan skor terendah 61. Sedangkan rata-rata pada variabel kesempatan kerja yaitu 85,79, dengan skor tertinggi 105 dan skor terendah 71. Berdasarkan hasil tersebut menyatakan bahwa ada hubungan antara kondisi fisik tunadaksa dengan kesempatan kerja di instansi pemerintah dan swasta (studi pada organisasi Masyarakat Peduli Disabilitas Indonesia) dari hasil uji hipotesis diperoleh  $t_{hitung} > t_{tabel} = 4,156 > 1,666$  dengan taraf  $t_{tabel} \alpha = 0,05$ . Serta analisis koefisien determinasi sebesar 114,49%.

**Kata Kunci:** *Kondisi Fisik Tunadaksa, Kesempatan Kerja*



## ABSTRACT

**Rizka Ramadhana S NIM. 1173371017. The Relationship of Physical Conditions of Disabilities toward Employment Opportunities in Government and Private Institutions (A Study on Indonesian Disability Care Society Organizations). Department of Community Education, Faculty of Education. Medan State University 2021.**

This study intends to, 1) know the classification of the physical condition of disabilities in the Indonesian Disability Care Society Organizations (MPDI), 2) know the employment opportunities for disabilities who are the members of the Indonesian Disability Care Society Organizations (MPDI), 3) know the relationship between the physical condition of the disabilities and the employment opportunities in government and private institutions (a study on the Indonesian Disability Care Society Organizations). This is correlation research through a quantitative approach. The population of this study is all disabilities members of the Indonesian Disability Care Society Organizations (MPDI) which amounted to 282 people. The number of samples in this study is 70 disabilities with the purposive sampling technique. The data collection technique in this study employs a questionnaire and an observation sheet. Based on the results of data analysis, the average physical condition variable (X) is 76,39, with the highest score of 95 and the lowest score of 61. While the average on the employment opportunity variable is 85,79, with the highest score of 105 and the lowest score up to 71. Based on these results, it is stated that there is a relationship between the physical condition of the disabilities and employment opportunities in government and private institutions (a case study on the Indonesian Disability Care Society organization). Based on the results of hypothesis testing, it is obtained that  $t_{\text{count}} > t_{\text{table}} = 4,156 > 1,666$  with a level of  $t_{\text{table}} \alpha = 0,05$ , and the analysis of the coefficient of determination is 114,49%.

**Keywords:** *Physical Condition of the disabilities, Employment Opportunities*