

ABSTRAK

Yulia Amanah, NIM : 7172210018. Pengaruh Stress Kerja, Lingkungan Kerja dan Budaya Organisasi Terhadap Perilaku *Cyberloafing* Pada Pegawai Dinas Perumahan dan Kawasan Permukiman Deli Serdang. Skripsi, Jurusan Manajemen, Program Studi Manajemen, Fakultas Ekonomi Universitas Negeri Medan Tahun 2021

Penelitian ini bertujuan untuk mengetahui pengaruh stress kerja, lingkungan kerja dan budaya organisasi terhadap perilaku *cyberloafing* pada pegawai Dinas Perumahan dan Kawasan Permukiman Deli Serdang.

Sumber data dalam penelitian ini adalah data primer yang diperoleh dari penelitian lapangan melalui kuisioner, wawancara dan studi kepustakaan. Populasi dalam penelitian ini adalah seluruh pegawai yang bekerja di Dinas Perumahan dan Kawasan Permukiman Deli Serdang berjumlah 182 orang. Sampel yang digunakan sebanyak 65 orang, diambil berdasarkan teknik *simple random sampling* menggunakan rumus slovin. Teknik analisis data yang digunakan adalah analisis regresi linear berganda.

Berdasarkan hasil penelitian dapat disimpulkan bahwa secara simultan stress kerja, lingkungan kerja dan budaya organisasi berpengaruh terhadap perilaku *cyberloafing*. Kemudian secara parsial stress kerja dan budaya organisasi berpengaruh terhadap perilaku *cyberloafing*. Dan lingkungan kerja tidak berpengaruh terhadap perilaku *cyberloafing*.

Kata Kunci : Stress Kerja, Lingkungan Kerja, Budaya Organisasi dan Perilaku *Cyberloafing*

ABSTRACT

Yulia Amanah, NIM : 7172210018. “The Influence of Work Stress, Work Environment and Organizational Culture on Cyberloafing Behavior in Employees of the Housing and Settlement Service Office of Deli Serdang. Department of Management, Management Study Program, Faculty of Economics, Medan State University in 2021.

This study aims to determine the effect of work stress, work environment and organizational culture on cyberloafing behavior among employees of the Department of Housing and Settlement Areas of Deli Serdang.

Sources of data in this study is primary data obtained from field research through questionnaires, interviews and literature study. The population in this study were all employees who worked in the Department of Housing and Settlements Deli Serdang totaling 182 people. The sample used was 65 people, taken based on a simple random sampling technique using the Slovin formula. The data analysis technique used is multiple linear regression analysis.

Based on the results of the study, it can be concluded that simultaneously work stress, work environment and organizational culture affect cyberloafing behavior. Then partially work stress and organizational culture affect cyberloafing behavior. And the work environment has no effect on cyberloafing behavior.

Keywords : Work Stress, Work Environment, Organizational Culture and Cyberloafing Behavior