

## ABSTRACT

JUMAKIR. NIM. 8106132031. **The Relationship School Quality Assurance Commitment, Innovative Attitudes, and Job Satisfaction with Leadership Effectiveness as Head Junior Deli Serdang Regency. Thesis. Graduate Program, State University of Medan. June 2013.**

This study aimed to determine: (1) a positive relationship with the school's commitment of quality assurance junior leadership effectiveness; (2) a positive relationship with the innovative attitude of junior leadership effectiveness; (3) a positive relationship with job satisfaction SMP leadership effectiveness; and (4) positive relationship quality assurance commitment to school, innovative attitude, and job satisfaction and leadership effectiveness SMP. Subjects were is Deli Serdang regency with a total sample of 125 people. Sampling was done by proportional random sampling. A descriptive research method that aims to obtain information about the symptoms in the study. Based on hypothesis testing can be concluded: (1) there is a positive relationship with the school's commitment of quality assurance leadership effectiveness of SMP  $r_{y1.23} = 0.23 > r_{table} = 0.17$  and  $t_{count} = 3.36 > t_{table} = 1.64$ ; (2) there is a positive relationship attitudes innovative leadership effectiveness of SMP  $r_{y2.13} = 0.26 > r_{table} = 0.17$  and  $t_{count} = 3.94 > t_{table} = 1.64$ ; (3) there is a positive relationship with job satisfaction for junior leadership effectiveness  $r_{y3.12} = 0.440 > r_{table} = 0.17$  and  $t_{count} = 8.65 > t_{table} = 1.64$ ; and (4) there is a positive relationship commitment of school quality assurance, innovative attitude, and job satisfaction and leadership effectiveness of SMP by  $R_{y(123)} = 0.55 > r_{table} = 0.17$  and  $F_{count} = 17.32 > F_{table} = 2.68$ . The results obtained by the school's commitment of quality assurance, innovative attitude, and job satisfaction together make up 30% of the junior leadership effectiveness, and the rest other specified circumstances.

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## ABSTRAK

JUMAKIR. NIM. 8106132031. **Hubungan Komitmen Penjaminan Mutu Sekolah, Sikap Inovatif, dan Kepuasan Kerja dengan Keefektifan Kepemimpinan Kepala SMP se-Kabupaten Deli Serdang. Tesis. Program Pascasarjana Universitas Negeri Medan. Juni 2013.**

Penelitian ini bertujuan untuk mengetahui: (1) hubungan positif komitmen penjaminan mutu sekolah dengan keefektifan kepemimpinan kepala SMP; (2) hubungan positif sikap inovatif dengan keefektifan kepemimpinan kepala SMP; (3) hubungan positif kepuasan kerja dengan keefektifan kepemimpinan kepala SMP; dan (4) hubungan positif komitmen penjaminan mutu sekolah, sikap inovatif, dan kepuasan kerja dengan keefektifan kepemimpinan kepala SMP. Subjek penelitian adalah kepala SMP se-Kabupaten Deli Serdang dengan jumlah sampel sebanyak 125 orang. Pengambilan sampel dilakukan dengan *proportional random sampling*. Metode penelitian bersifat deskriptif yang bertujuan untuk memperoleh informasi tentang suatu gejala pada penelitian. Berdasarkan pengujian hipotesis dapat disimpulkan: (1) terdapat hubungan positif komitmen penjaminan mutu sekolah dengan keefektifan kepemimpinan kepala SMP sebesar  $r_{y1.23} = 0,23 > r_{tabel} = 0,17$  dan  $t_{hitung} = 3,36 > t_{tabel} = 1,64$ ; (2) terdapat hubungan positif sikap inovatif dengan keefektifan kepemimpinan kepala SMP sebesar  $r_{y2.13} = 0,26 > r_{tabel} = 0,17$  dan  $t_{hitung} = 3,94 > t_{tabel} = 1,64$ ; (3) terdapat hubungan positif kepuasan kerja dengan keefektifan kepemimpinan kepala SMP sebesar  $r_{y3.12} = 0,44 > r_{tabel} = 0,17$  dan  $t_{hitung} = 8,65 > t_{tabel} = 1,64$ ; dan (4) terdapat hubungan positif komitmen penjaminan mutu sekolah, sikap inovatif, dan kepuasan kerja dengan keefektifan kepemimpinan kepala SMP sebesar  $R_{y(123)} = 0,55 > r_{tabel} = 0,17$  dan  $F_{hitung} = 17,32 > F_{tabel} = 2,68$ . Hasil penelitian diperoleh komitmen penjaminan mutu sekolah, sikap inovatif, dan kepuasan kerja secara bersama-sama memberikan sumbangan sebesar 30% terhadap keefektifan kepemimpinan kepala SMP, dan sisanya ditentukan keadaan lain.

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