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THE INFLUENCE OF COMMUNICATION OF ORGANIZATION ON EMPLOYEES PERFORMANCE ACCOUNTING PART WITH ORGANIZATIONAL COMMITMENT AND PRESSURE OF WORK AS INTERVENING VARIABLES (*STUDY EMPIRIS BUMN IN WEST SUMATERA*)

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ABSTRACT

This research is aimed to analyse the influence of organization communication on accounting staff performance with organization commitment and job stress as intervening variable. This research consists of four variables, they are organization communication, job performance, organization commitment and job stress. The designation of this research is empirical study by utilize simple random sampling. The research's data consists of 109 questionnaire that collected by direct distributing and via post from 159 questionnaire. The selected object of this research is focused on accounting staff BUMN in West Sumatera. This research use Structural Equation Model (SEM) for data analyse and runned by AMOS program version 5,0. This result show that organization communication effected performance directly. Organization communication has negative effect on job stress. Test of influence job stress on job performance, organization communication on organization commitment, and organization commitment on job performance show in significant result. The research has'nt show intervening influence.

Keywords: *organizational, communication, commitment, job stress*

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