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THE INFLUENCE OF TASK COMPLEXITY AND LOCUS OF CONTROL ON LEADERSHIP STYLE AND JOB SATISFACTION AUDITORS EMPIRICAL STUDIES ON PUBLIC ACCOUNTING FIRMS

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ABSTRACT

The problems Discussed in this study is Whether the locus of control may Affect the relationship of leadership style and job satisfaction of auditors who work at a public accounting firm located in the city of Medan. The purpose of this study was to examine the complexity of the task, and locus of control may Affect leadership style and job satisfaction of auditors. The population used in this study were all junior auditors who worked at a public accounting firm located in the city by questionnaire. Technic spreading field of the data analysis used was t test or partial with SPSS 18.0. From the results of the partial test t value $-1022 < 1.71$ of directive leadership style and t value $0.008 < 1.71$ of supportive leadership style t value $-1287 < 1.71$ of participative leadership style and the final value of the complexity of the task $-565 < 1.71$. So from the four hypotheses that you want to test the fourth hypothesis is rejected. The conclusion of this study is that the locus of control and task complexity can not Affect the relationship between leadership style and job satisfaction of auditors who work at a public accounting firm located in the city Medan

Keywords: Directive leadership style, participative leadership style, supportive leadership style