

ABSTRAK

Elvia Nasda. Kriteria Kepala Sekolah yang Diinginkan Guru dan Siswa SMA Negeri di Kabupaten Deli Serdang. Tesis. Medan : Program Pascasarjana UNIMED, 2010.

Penelitian ini bertujuan untuk mengetahui kriteria yang harus dimiliki kepala sekolah dalam perspektif keinginan guru dan siswa SMA Negeri di Kabupaten Deli Serdang. Unsur-unsur responden dalam penelitian ini adalah guru dan siswa. Guru dikategorikan atas laki-laki dan perempuan, perbedaan dan persamaan suku dan agama dengan kepala sekolah. Sedangkan siswa dikategorikan atas laki-laki dan perempuan. Penelitian ini dilakukan dengan survey kepada guru dan siswa di beberapa sekolah yang dijadikan sampel. Data survey dalam bentuk angket, dibedakan atas Angket langsung terbuka dan Angket tak langsung tertutup. Data tersebut ditampilkan dalam bentuk persentase frekuensi dan grafik. Hasil penelitian memperlihatkan bahwa kriteria kepala sekolah yang diinginkan guru secara keseluruhan adalah: Berdasarkan angket langsung terbuka, yaitu: jujur (18,56%), bijaksana (15,46%), bertanggung jawab (14,43%), pintar (5,60%), perhatian pada bawahan (5,60%). Untuk angket tak langsung tertutup adalah: memberi kesempatan kepada guru mengikuti diklat yang relevan (17,53%), menciptakan suasana kerja yang harmonis (12,89%), mengadakan sosialisasi tiap program kegiatan sekolah (10,31%), membuat pembagian tugas mengajar guru (9,79%), mendorong guru untuk mempelajari dan memanfaatkan Teknologi Informasi. Hasil penelitian untuk kriteria kepala sekolah yang diinginkan siswa adalah: Berdasarkan angket langsung terbuka siswa laki-laki memilih kriteria: tegas (10,77%), bertanggung jawab (10%), peduli kepada siswa (9,23%), disiplin (9,23%), jujur (8,46%). Sedangkan siswa perempuan memilih kriteria: bertanggung jawab (12,31%), disiplin (11,54%), jujur (10%), berwibawa (10%), tegas (9,23%). Untuk angket tak langsung tertutup siswa laki-laki memilih kriteria: tegas (13,08%), bertanggung jawab (11,54%), disiplin (10,76%), bijaksana (8,46%), jujur (7,69%). Sedangkan siswa perempuan memilih kriteria: disiplin (13,85%), tegas (12,3%), bertanggung jawab (10%), rapi dalam penampilan (9,23%), bijaksana (8,46%).

ABSTRACT

Elvia Nasda, *The Expected Criteria of Headmaster by Teachers and Students of SMA Negeri in Deli Serdang. Thesis. State University of Medan, 2010.*

Main point of this research is knowing the criteria that must be had by a head master in teachers and students expected perspective in SMA Negeri of Deli Serdang. Element objects of this research are teachers and students. Teachers are classified by male and female, different and same tribes and religion to the head master. Students are classified by boy and girl. Sample of this research is being done through teachers and student of several schools. Form of the survey are differentiated by : direct disclosed form and indirect closed form. The data are shown in percentage of frequency and graphic form. The result of research show that all the teachers expected criteria of head master are : based on direct disclosed form that: honest (18,65%), wise (15,64%), responsible (14,43%), smart (5,60%), care to staff (5,60%). Based on indirect closed form that: giving chance to teachers to follow relevant educational and exercise (17,35%), to create harmonious working atmosphere (12,89%), to socialize every school's program (10,31%) to make distribution of teachers duty in teaching (9,79%), stimulate teachers in studying and using IT (Informated of Technology). The result of research show that the students expected criteria by a head master are : based on direct disclosed form for boy students that : strict (10,77%), responsible (10%), care to students (9,23%), discipline (9,23%), honest (8,46%). Girl students expected criteria of head master are: responsible (12,31%), discipline (11,54%), honest (10%), honorable (10%), strict (9,23%). Based on indirect closed from boy students that: strict (13,08%), responsible (11,54%), discipline (10,76%), wise (8,46%), honest (7,69%). Girl students expected criteria of head master are: discipline (13,85%), strict (12,3%), responsible (10%), well performance (9,23%), wise (8,46%).