

ABSTRAK

Din Oloan Sihotang, NIM 8156132007. Pengembangan Model Manajemen Prakerin Siswa Berbasis Karakter Batak di SMK Kecamatan Sidikalang. **Tesis. Medan: Program Pascasarjana Universitas Negeri Medan, 2017**

Penelitian ini bertujuan untuk: (1) menemukan model penyelenggaraan Praktek kerja industri berbasis karakter Batak di SMK Kecamatan Sidikalang; (2) mengetahui luaran (*output*) penyelenggaraan praktek kerja industri berbasis karakter Batak; (3) dan mengetahui respon pengelola Prakerin terhadap model yang digunakan. Jenis penelitian dan pengembangan ini dilaksanakan di tiga sekolah yaitu SMK Swasta Arina Sidikalang, SMK Pariwisata Prima Sidikalang, dan SMK Negeri 1 Sidikalang. Jumlah sampel penelitian 125 siswa dengan teknik *purposive sampling*. Data dikumpulkan dengan inventori, lembar kuisioner, dan dokumentasi. Uji hipotesis dilakukan dengan uji-*t* dan proses penghitungan dilakukan dengan bantuan SPSS. Dari tiga kali uji coba ditemukan hasil rata-rata karakter siswa; uji coba I sebesar 92,93 %, uji coba II sebesar 93,78 %, dan uji coba ke III sebesar 94,94%. Dan hasil penelitian menunjukkan bahwa: (1) model Prakerin Berbasis Karakter Batak cocok digunakan dalam penyelenggaraan program prakerin siswa SMK di Sidikalang; (2) luaran (*output*) dari model Prakerin berbasis karakter Batak yaitu: religius, disiplin, kerja keras, kerja sama, tanggung jawab, jujur, dan sopan yang dimiliki siswa lebih tinggi secara signifikan dibanding model konvensional, model manajemen Prakerin berbasis karakter Batak memiliki tingkat signifikansi yang tinggi dan mampu secara efektif mengembangkan karakter siswa menjadi lebih baik dan dapat dikembangkan sebagai alternatif penyelenggaraan program praktik kerja industri pada SMK. (3) respon pengelola program dan manajemen perusahaan terhadap model penyelenggaraan Prakerin Berbasis Karakter Batak dalam kategori sangat baik.

Kata Kunci: model praktek kerja industri, nilai-nilai karakter budaya Batak



ABSTRACT

Din Oloan Sihotang, Development of a Batak Character-Based Of Industrial Work Practices Management Model in Vocational High School Sidikalang. Thesis. Medan: Post Graduate School, Stated University of Medan, 2017

This study aims to: (1) find a model of management practices Batak-based industry practices in SMK Sidikalang District; (2) to know the output (output) of the working practices of Batak-based industry-based industry; (3) and know the response of industrial work practices manager to the model used. This type of research and development is implemented in three schools, namely private Vocational High School Arina Sidikalang, Private Vocational High School Tourism Prima Sidikalang, and Stated Vocational High School 1 Sidikalang. The number of research sample is 125 students with purposive sampling technique. Data were collected with inventory, questionnaire sheets, and documentation. Hypothesis testing was done by t-test and the calculation process with SPSS assisted computer program. Of the three trimes trials found the average result of student character; trial I of 92.93%, trial II of 93.78%, and trials to III of 94.94%. And result of research indicate that: (1) model of industrial work practices Based Batak Character suitable to be used in the implementation of industrial work practices program of vocational students in Sidikalang; (2) output (output) of industrial work practices model based on Batak character that is: religious, discipline, hard work, cooperation, responsibility, honest and polite owned student significantly higher than conventional model, industrial work practice model based on Batak character has a high level of significance and able to effectively develop the character of students to be better and can be developed as an alternative organization of industrial work practices in SMK. (3) Program management and company management response to the implementation model of Batak Prakarsa Based on Batak Character in very good category.

Keywords - industrial work practices model, values of Batak culture character

