

## ABSTRACT

H.A. Idris Siregar : "Management Style of Muslim Boarding School of Nurul Hakim."

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The complicated tasks in organization of Muslim Boarding School demands good management. Good and professional management is as the expectation for one organization in achieving the determined objectives.

The research carried out in Modern Muslim Boarding School of Nurul Hakim is intended to express and describe the culture of management and its staffs in performing the tasks. Also, this research is intended to explain supporting things and the hindrances for performing effective and efficient management at Modern Muslim Boarding School of Nurul Hakim. Further, it is attempted to see closer of how the phenomenons and problems emerged in the dynamical organization of Modern Muslim Boarding School of Nurul Hakim.

This research uses phenomenological-qualitative research with data collection techniques ; interview, observation, and documentation study. The subjects of research are administration staffs, teachers, students and head of divisions.

The result of research shows that management style applied by management with his staffs has not been running well. Generally, the causes are such as; firstly, less effective of communication among management and staffs, headmasters with teachers, and other staffs. Secondly, the management performs authoritative management style. Thirdly, the difference of work orientation or minimum of management's availability time and head master at Modern Muslim Boarding School of Nurul Hakim. Fourthly, lack of personnels in handling the tasks. Fiftly, authority and and work division is unclear by the wish for having dominant authority from general management.

Since the efforts for improvement from management is not maximum, hence, it is suggested to manage the problem available at Modern Muslim Boarding School of Nurul Hakim immediately.