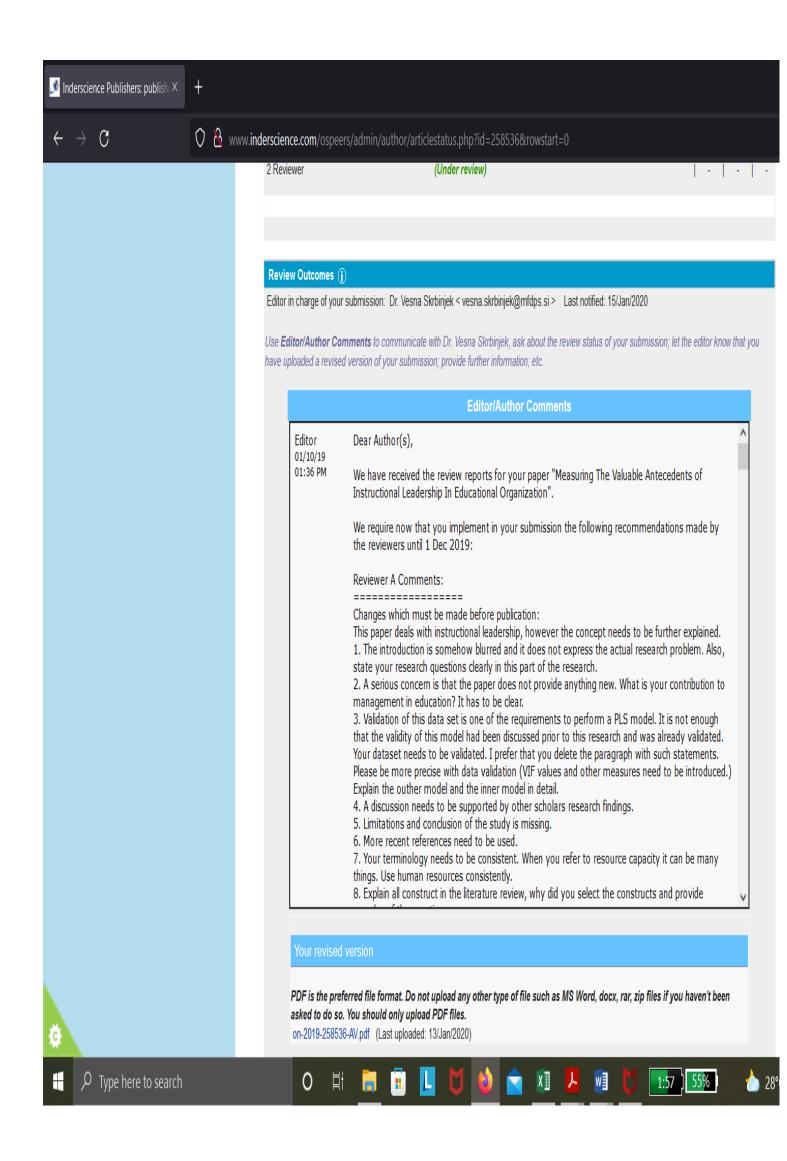
Histori Korespondensi Artikel:

Lubis, W., Sagala, S., Saragih, A. H., & Sagala, G. H. (2021). Measuring valuable antecedents of instructional leadership in educational organisations. *International Journal of Management in Education*, *15*(1), 41-57.

*Histori ini diambil dari SC (Screen Capture) di laman Author di situs web OJS Inderscience





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Reviewer B Comments:

Changes which must be made before publication:

- 1. The study was conducted in more than one school. However, the title of the research does not reflect that. Also, trust is the construct investigated in the paper. Perhaps you want to relook at the title again and consider to include "trust" in the title.
- 2. Add more recent references in the introduction section. What studies on Instructional leadership have been conducted in the recent years?
- 3. "The various studies above indicate that instructional leadership has conformity with the characteristics of educational organizations." Provide references for this statement. Say something about the studies.
- 4. 352 questionnaires were returned. It is surprising to note that all the 352 returned questionnaires were good for analysis.
- 5. Why snowball techniques was used in the research? Was there an issue to find respondents in schools? For this kind of research, normally if the approval was granted from the Ministry of Education or department concerned, researchers can easily identify the schools.
- 6. What is retiring age of the school teachers? It table 1, there is none of the respondents who are above 50.
- 7. Further discussion required:
- a. To what extend are the research's findings relevant/generalizable to other schools in Sumatra or Indonesia as a whole ?
- b. what are the policy recommendations for the Sumatra/Indonesia Ministry of Education?
- 8. There is a need to pay attention to English language throughout the paper. It needs to be sent for professional proofread and edit before resubmit to this journal or another.

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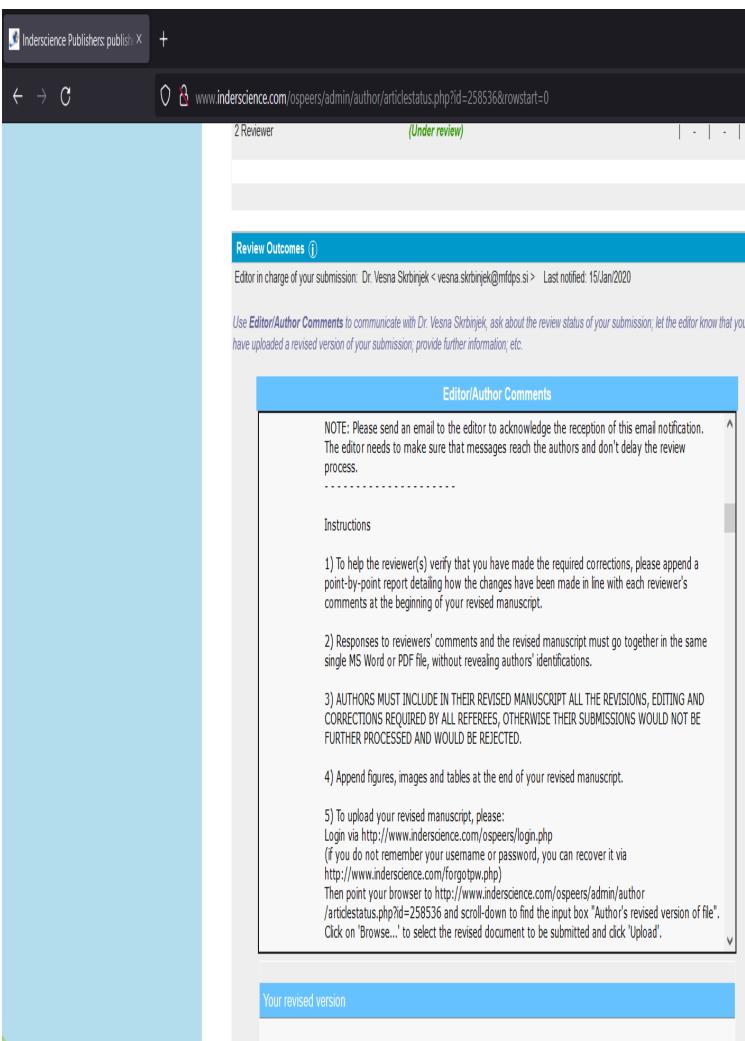












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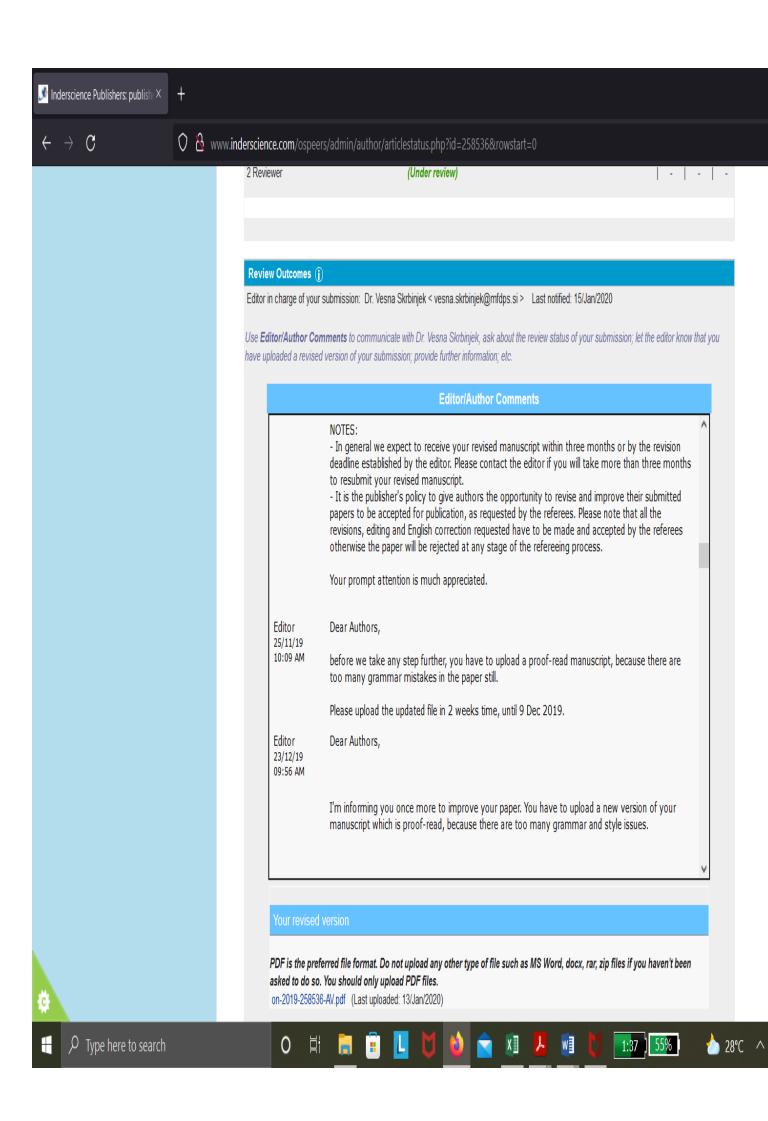


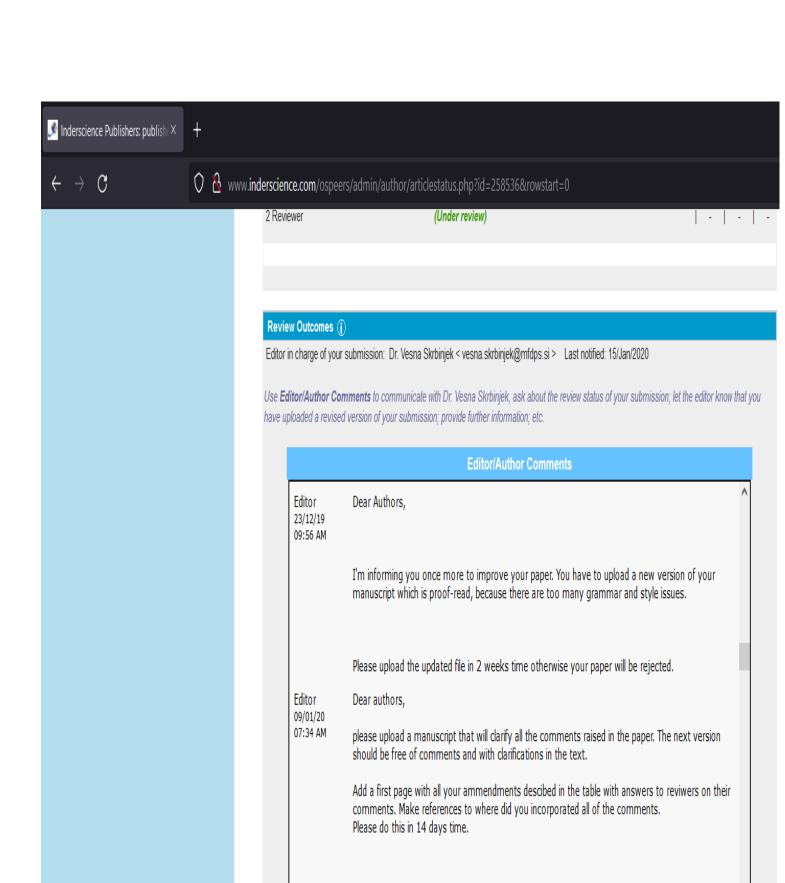












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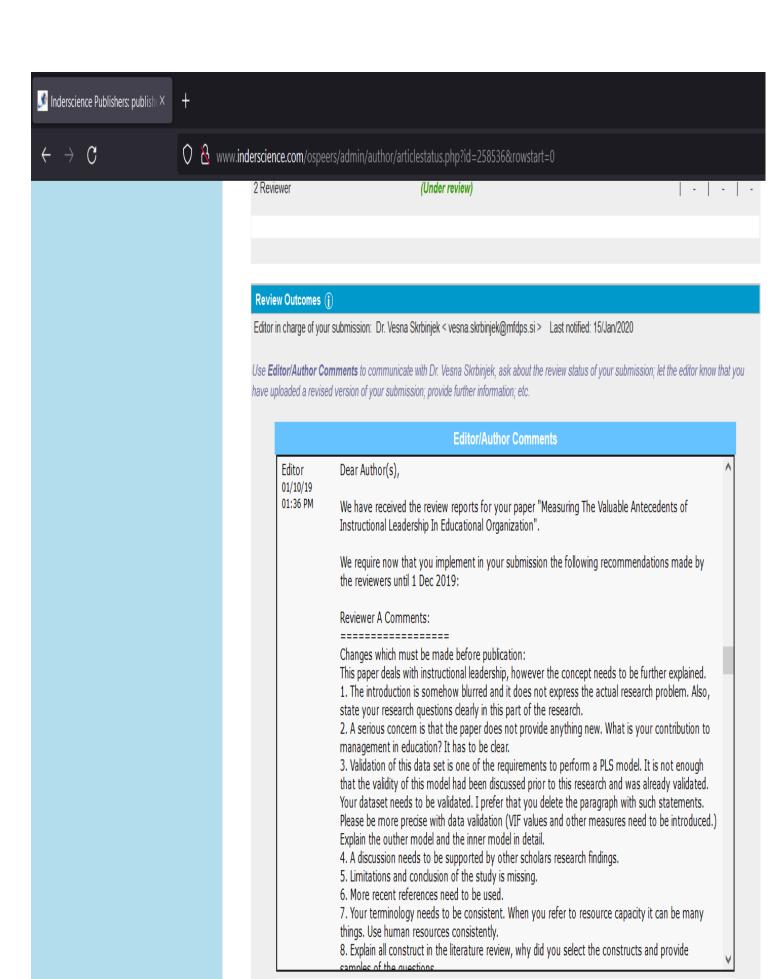












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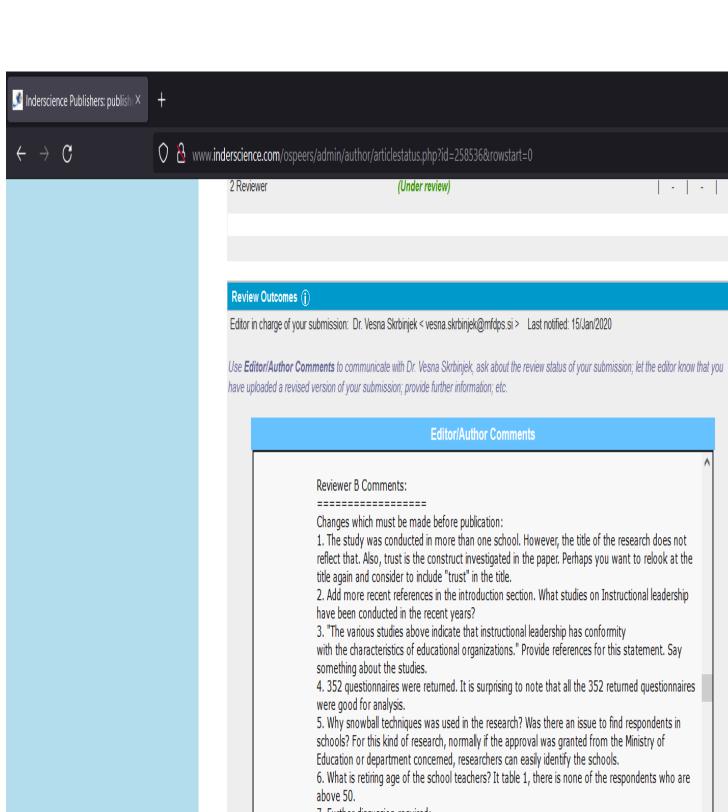












7. Further discussion required:

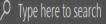
- a. To what extend are the research's findings relevant/generalizable to other schools in Sumatra or Indonesia as a whole?
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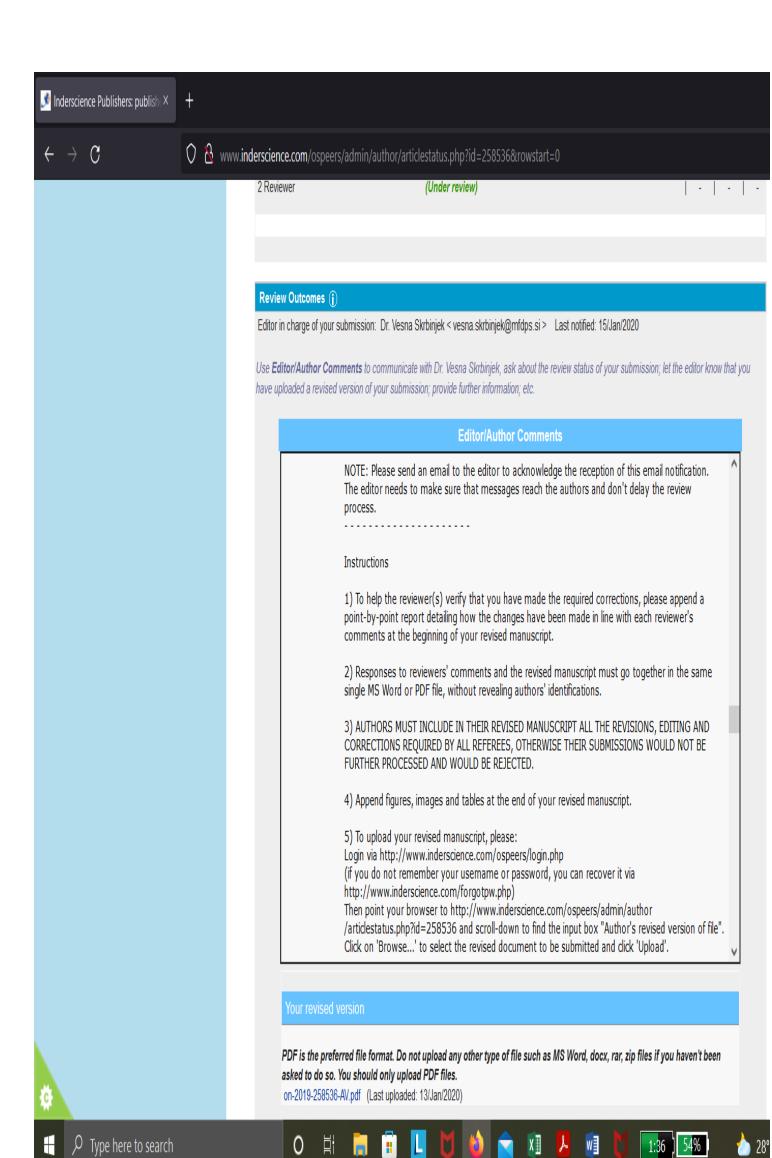


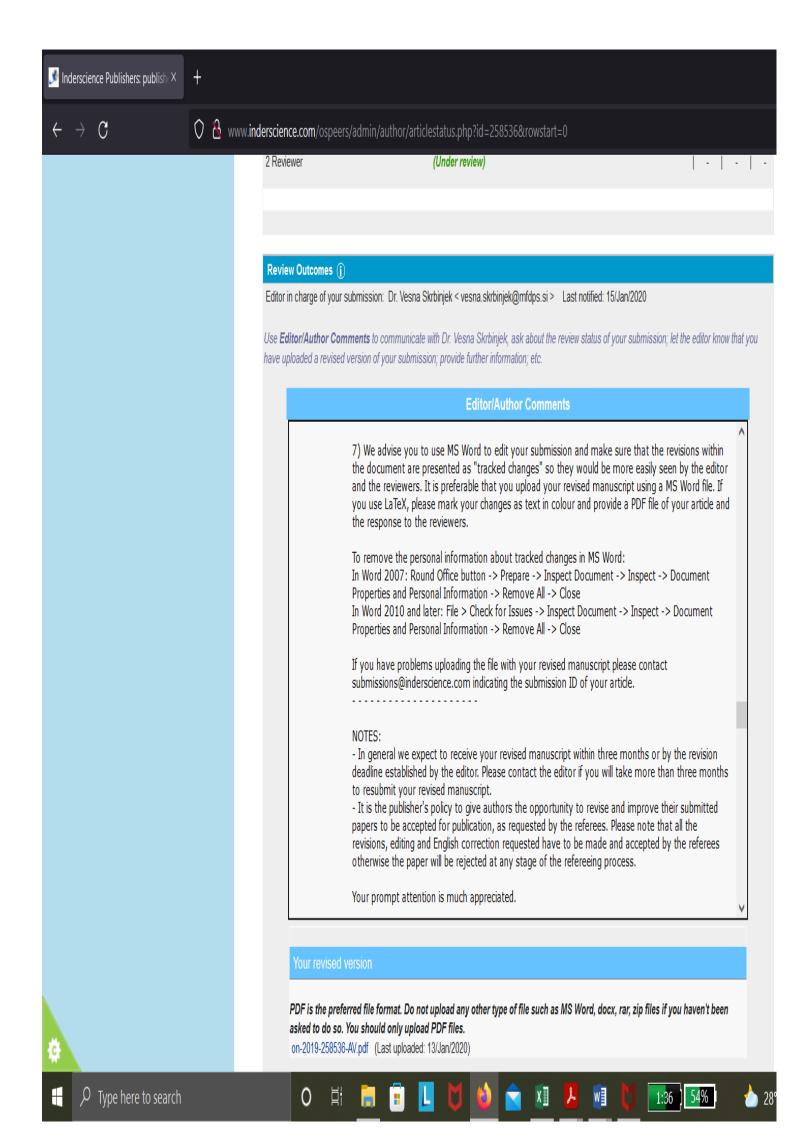


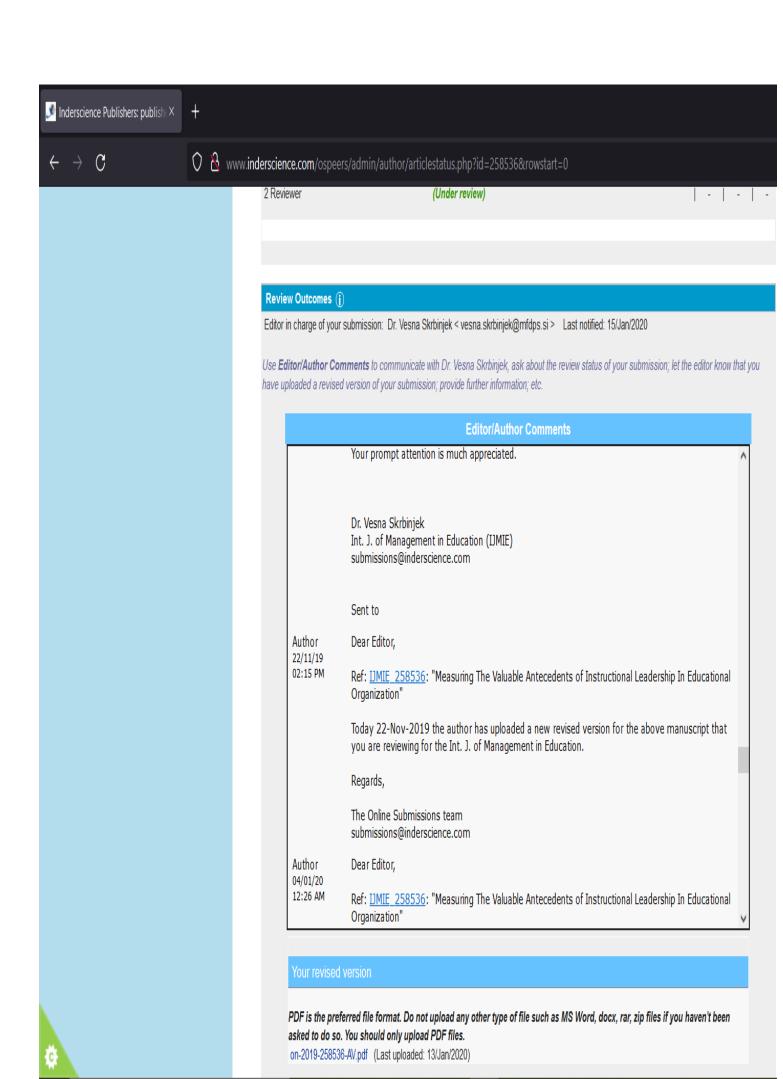










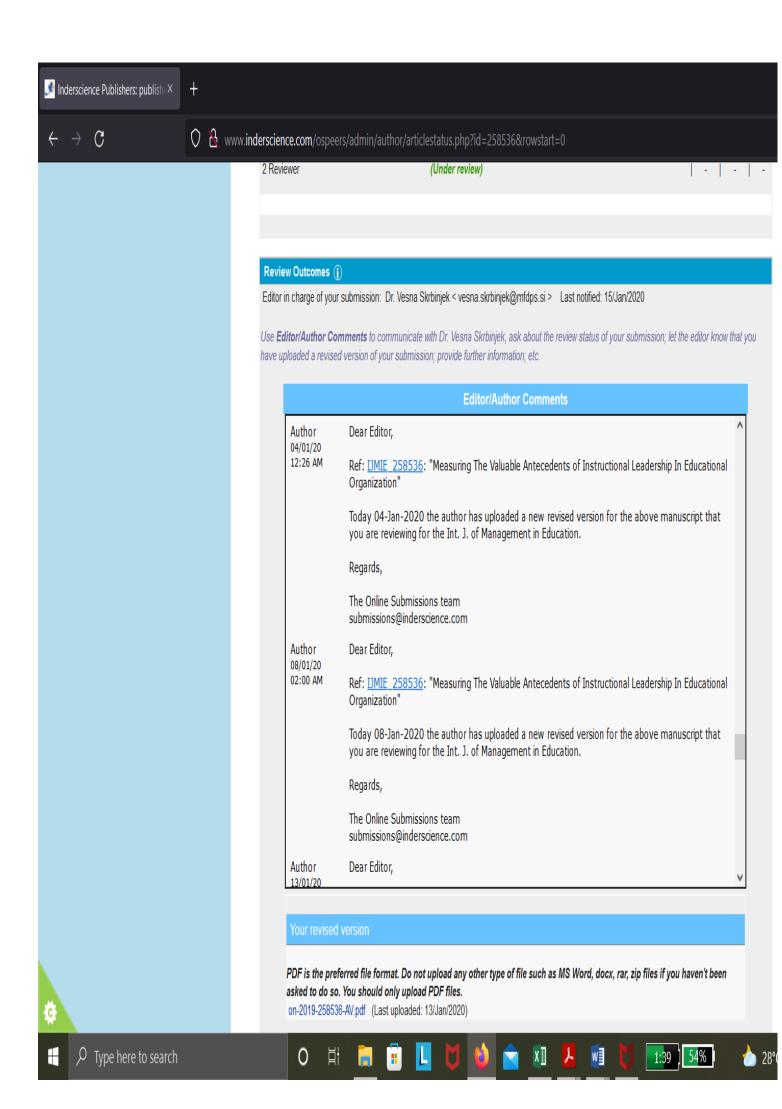


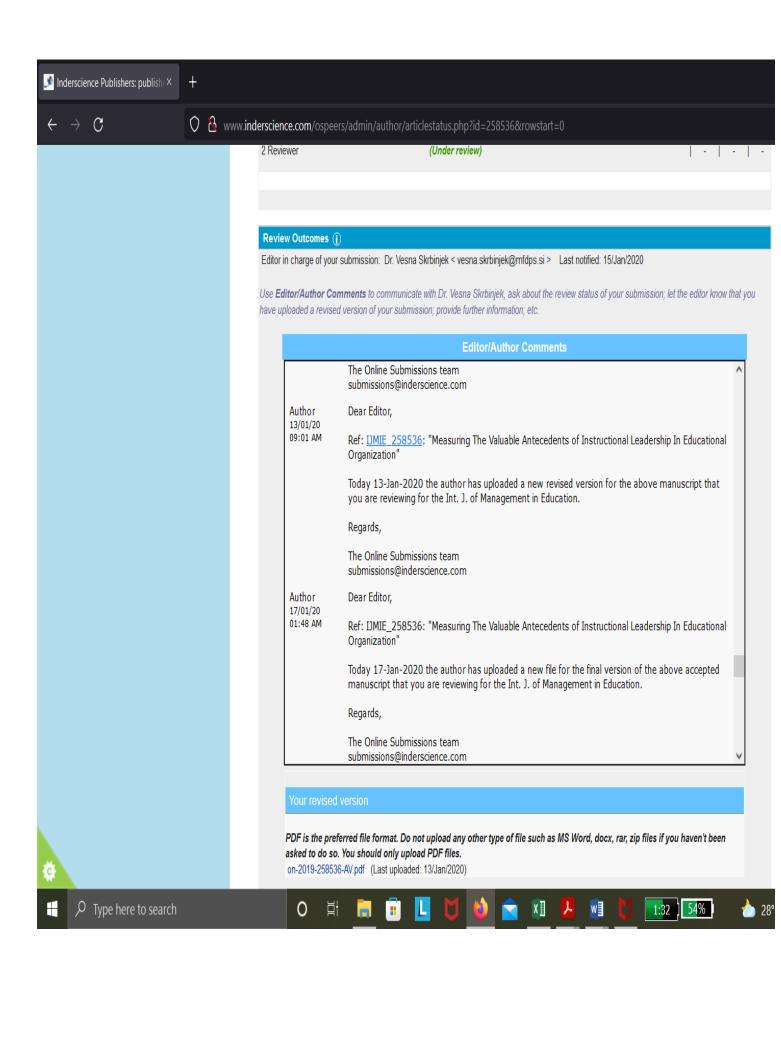
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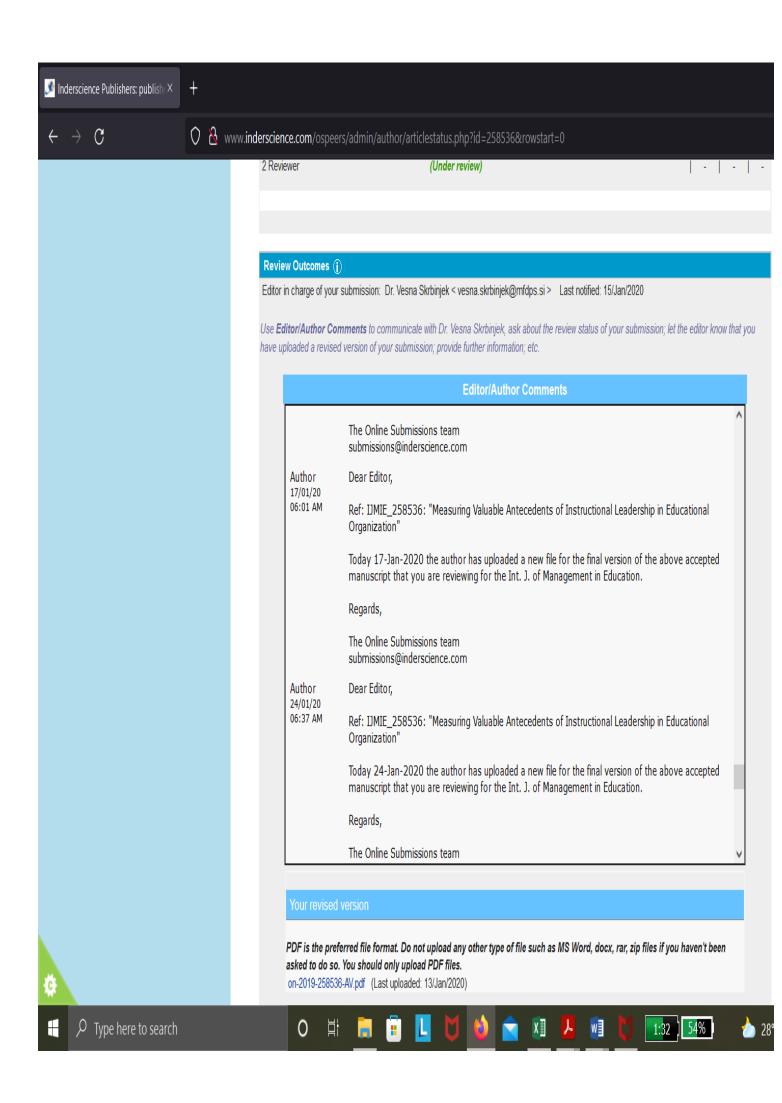
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