DAFTAR ISI

LEMBAR PERSETUJUAN ........................................................................................................... i
ABSTRAK .................................................................................................................................... ii
KATA PENGANTAR .................................................................................................................... iii
DAFTAR ISI ................................................................................................................................. v
DAFTAR TABEL ........................................................................................................................... vii
DAFTAR GAMBAR ....................................................................................................................... viii
DAFTAR LAMPIRAN ................................................................................................................... ix

BAB I PENDAHULUAN .............................................................................................................. 1
1.1. Latar Belakang Masalah ........................................................................................................ 1
1.2. Identifikasi Masalah ............................................................................................................. 20
1.3. Pembatasan Masalah ........................................................................................................... 21
1.4. Rumusan Masalah ............................................................................................................... 22
1.5. Tujuan Penelitian ............................................................................................................... 22
1.6. Manfaat Penelitian ............................................................................................................. 23

BAB II KAJIAN TEORETIS, PENELITIAN YANG RELEVAN, KERANGKA BERPIKIR, DAN HIPOTESIS PENELITIAN .................................................................................................................. 25
2.1. Kajian Teoretis ..................................................................................................................... 25
2.1.1. Komitmen Kerja Guru ................................................................................................... 25
2.1.1.1. Bentuk-bentuk Komitmen Kera ............................................................................. 27
2.1.2. Disiplin Kerja ................................................................................................................. 32
2.1.3. Kecerdasan Spiritual ..................................................................................................... 38
2.1.4. Kerja sama Tim .............................................................................................................. 42
2.2. Penelitian Relevan .............................................................................................................. 46
2.3. Kerangka Berpikir ............................................................................................................. 48
2.3.1. Pengaruh Disiplin Kerja terhadap Kerja sama Tim Guru ............................................. 48
2.3.2. Pengaruh Kecerdasan Spiritual terhadap Kerja sama Tim Guru ................................. 50
2.3.3. Pengaruh Disiplin Kerja terhadap Komitmen Kerja Guru ........................................... 51
2.3.4. Pengaruh Kecerdasan Spiritual terhadap Komitmen Kerja Guru ............................... 53
2.3.5. Pengaruh Kerja sama Tim terhadap Komitmen Kerja Guru ....................................... 54
2.4. Hipotesis Penelitian .......................................................................................................... 56
BAB III METODOLOGI PENELITIAN .......................................... 57
3.1. Lokasi dan Waktu Penelitian ............................................. 57
3.2. Metode Penelitian ....................................................... 57
3.3. Populasi dan Sampel ................................................. 58
3.4. Defenisi Operasional Variabel Penelitian ...................... 61
3.5. Teknik Pengumpulan Data dan Kisi-kisi Instrumen Penelitian 63
   3.5.1. Teknik Pengumpulan Data .................................... 63
   3.5.2. Kisi-kisi Instrumen Penelitian .............................. 63
   3.5.3. Skala Pengukuran Instrumen ................................ 65
3.6. Uji Coba Instrumen .................................................... 65
   3.6.1. Uji Validitas ...................................................... 66
   3.6.2. Uji Reliabilitas .................................................. 66
3.7. Teknik Analisis Data .................................................... 69
   3.7.1. Analisis Deskripsi Data ...................................... 69
   3.7.2. Uji Persyaratan Analisis ...................................... 70
   3.7.3. Uji Hipotesis Penelitian ..................................... 71

BAB IV HASIL DAN PEMBAHASAN............................................... 76
4.1. Deskripsi Data Hasil Penelitian ..................................... 76
   4.1.1. Disiplin Kerja ..................................................... 76
   4.1.2. Kecerdasan Spiritual ......................................... 78
   4.1.3. Kerja sama Tim ................................................ 80
   4.1.4. Komitmen Kerja Guru ....................................... 82
4.2. Pengujian Persyaratan Analisis .................................... 83
   4.2.1. Uji Normalitas .................................................. 84
   4.2.2. Uji Linearitas dan Keberartian Regresi ................. 85
4.3. Pengujian Hipotesis Penelitian .................................... 86
4.4. Uji Kesesuaian Model ................................................ 92
4.5. Pengaruh Langsung dan Tidak Langsung .................... 93
4.6. Pembahasan Hasil Penelitian ..................................... 97
4.7. Keterbatasan Penelitian ............................................. 105

BAB V KESIMPULAN, IMPLIKASI DAN SARAN ...................... 107
5.1. Kesimpulan ............................................................. 107
5.2. Implikasi ............................................................... 108
5.3. Saran ................................................................. 111

DAFTAR PUSTAKA ..................................................................... 114
LAMPIRAN ..............................................................................   119