

## CHAPTER V

### CONCLUSION AND RECOMMENDATION

#### 5.1 Conclusion

Based on the analysis of the Irony and Gender Styles of Humour in the Workplace through recording to the research subject, it can be concluded that the types of irony used are both Meaning Reversal and Meaning Replacement. Ironical expressions of humour on this workplace interaction, mostly use Meaning Replacement rather than Meaning Reversal.

Related to gender of research subject, it can be acquired that males dominantly tend to use the ironical expressions of humour in the workplace rather than females. Gender styles of humour applied are Cooperative (Feminine) Style and Challenging Style (Masculine) Style. Female is accustomed to use Cooperative (Feminine) style, and Male is behaved to use Challenging (Masculine) style. However, Female and Male can create Cross-gender. Female is possibly to use Masculine style, and sometimes Male use Feminine style, depends on the context and situation and the addressee to whom you speak. Gender styles of humour mostly applied is Challenging Style (Masculine) Style rather than Cooperative (Feminine) Style.

The irony and gender styles of humour reflected in the workplace, because they have functions, and the functions are Group Affiliation, Sophistication, Evaluation, Politeness, Persuasive Element, and Retractibility. The functions of irony which mostly reflected is Group Affiliation and Sophistication, and these functions are dominantly used by Male. However, there are some ironical

expressions which excluding those functions mentioned previously, but it can create the new function.

## **5.2 Recommendation**

Based on the real condition, the analysis and the conclusion that have been elaborated on the previous section, it can be recommended that:

1. The analysis of irony should be more viewed from the context inside, especially formal context. Because it might be found different result with different context perspective;
2. The analysis about gender styles of humour can be more viewed from the workplace interaction who involve the same number of male of female inside, or the comparison between the interaction which built by male leader and female leader to their mixed-gender employees;
3. The analysis about functions of irony can be more viewed from the other perspectives. In this case, the study only focused on gender, so the further researcher can concentrate based on social status, ethnic, culture, level of age, etc;

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