ABSTRAK

Kasman, Kontribusi Sikap Inovatif dan Kemampuan Manajerial Terhadap Kinerja Kepala Madrasah Tsanawiyah Se- Kabupaten Aceh Tenggara. Tesis : Program Pasca Sarjana Universitas Negeri Medan. 2006.

Tingkat keberhasilan kepala Madrasah dalam menjalankan tugas dengan diraihnya kinerja yang baik, ternyata dipengaruhi banyak faktor. Di antara faktor yang mempengaruhi kinerja kepala Madrasah adalah sikap inovatif. Begitu pentingnya kedua aspek ini, maka kedua variabel ini perlu dijadikan objek penelitian. Untuk melakukan pengujian secara empiris, dua variabel tersebut akan diteliti tingkat kontribusinya terhadap kinerja kepala Madrasah Tsanawiyah Se - Kabupaten Aceh Tenggara. Rumusan masalah yang diajukan meliputi : (1) adakah kontribusi yang signifikan sikap inovatif terhadap kinerja kepala Madrasah Tsanawiyah Se - Kabupaten Aceh Tenggara?, (2) adakah kontribusi yang signifikan kemampuan manajerial terhadap kinerja kepala Madrasah Tsanawiyah Se - Kabupaten Aceh Tenggara ?, dan (3) adakah kontribusi yang signifikan sikap inovatif dan kemampuan manajerial secara bersama-sama terhadap kinerja kepala Madrasah Tsanawiyah Se - Kabupaten Aceh Tenggara.

Tujuan penelitian ini adalah mendeskripsi kontribusi sikap inovatif dan kemampuan manajerial secara bersama-sama terhadap kinerja kepala Madrasah Tsanawiyah Se - Kabupaten Aceh Tenggara. Populasi penelitian ini adalah guru dengan jumlah 219 orang. Untuk menentukan sampel digunakan teknik *Proporsional Sampling* dengan mengadopsi tehnik sampling ini diperoleh jumlah sampel 139 orang. Instrumen yang digunakan untuk mengumpulkan data ialah Angket (kuesioner) skala Likert dan diolah dengan teknik analisis Alpha Cronbach.. Teknik analisis yang digunakan ialah teknik analisis korelasi dan regresi dan seluruh pengujian menggunakan taraf kepercayaan 95 % pada α = 0,05.

Hasil analisis data menunjukkan bahwa terdapat kontribusi yang signifikan antara sikap inovatif terhadap kinerja kepala Madrasah Tsanawaiyah Se-Kabupaten Aceh Tenggara dengan besar sumbangan mencapai 56,14 %, sedangkan besar kontribusi kemampuan manajerial terhadap kinerja kepala Madrasah Tsanawaiyah Se- Kabupaten Aceh Tenggara mencapai 32,76 %. Sementara itu besar kontribusi sikap inovatif dan kemampuan manajerial secara bersama-sama terhadap kinerja kepala Madrasah Tsanawiyah Se - Kabupaten Aceh Tenggara sebesar 88,5 %, sisanya diprediksi berasal dari variabel lain penelitian ini.

ABSTRACT

Kasman, Attitude Contribution of Innovative and Ability Managerial To Performance Lead The Madrasah Tsanawiyah of Regency in South-East Aceh. Thesis: Pasca of Master Program in State University of Medan. 2006.

Efficacy level lead the Madrasah in running duty reached of good performance, in the reality side-effect by a lot of factor. Among factor influencing performance lead the Madrasah is attitude of innovative. So important the two aspects are second hence these variables require to be made by a research object. To do the examination empirically, two the variable will be checked by its contribution level to performance lead the Madrasah Tsanawiyah of Regency in South-East Aceh. Formula problems raised cover: (1) Is there any contribution which balanced of attitude of innovative to performance lead the Madrasah Tsanawiyah of Regency in South-East Aceh?, (2) Is there any contribution which balanced of ability managerial to performance lead the Madrasah Tsanawiyah of Regency in South-East Aceh?, and (3) Is there any contribution which balanced of attitude of innovative and ability managerial by together to performance lead the Madrasah Tsanawiyah of Regency in South-East Aceh.

This research target is description of contribution of attitude of innovative and ability managerial by together to performance lead the Madrasah Tsanawiyah of Regency in South-East Aceh. This research population is teacher with the amount 219 people. To determine the sample used by technique of ***Proportional Sampling*** with adopting techniques of this sampling is obtained by amount sample 139 people. Instrument used to collect the data is inquiry (questioner) of scale Likert and processed with the technique analyze the Alpha Cronbach. Analysis Technique used by technique analyze the correlation and regression and entire examination use the belief level 95 % at $\alpha = 0,05$.

Result of data analysis indicate that there are contribution which balanced between attitude innovative to performance lead the Madrasah Tsanawiyah in Regency of South-East Aceh contribution reach 56,14 %, while contribution of ability managerial to performance lead the Madrasah Tsanawiyah of Regency in South-East Aceh reach 32,76 %. Big meanwhile contribution of attitude of innovative and ability managerial by together to performance lead the Madrasah Tsanawiyah of Regency in South-East Aceh equal to 88,5%, the rest of prediction come from variable of other variable in this research.